TotalPass® P600 User Guide





Copyright © 2020 IconTime. All rights reserved.

Reproduction of this document in whole or in part is strictly prohibited. This document may contain typographical or copy errors. TotalPass, IconTime, the IconTime logo, and all other IconTime product names mentioned in this document are registered trademarks of IconTime.

IconTime

9000 SW Gemini Drive, Bldg. 8 Beaverton, OR 97008

Contact Support: 1-800-847-2232 #1

Contact Sales: 1-800-847-2232 #3

www.icontime.com

Table of Contents

Chapter 1: Getting Familiar with Your Time Clock	9
Everything you need to get your time clock up and running:	9
System Requirements	
Features	
Available TotalPass Upgrades	11
Connection / Setup	
Logging In	
Support and Troubleshooting	
Integration with Payroll	
Register your Time Clock	
Navigating the Time Clock Software	
Home Page	
Lists Menu	
Reports Menu	
Payroll Menu	
Files Menu	
Settings Menu	
Help Menu	
Chapter 2: Setting Your Time Clock Preferences	14
Setting Your Pay Preferences	14
Setting Employee Input Preferences	
Setting Your Overtime Preferences	
Enhanced Overtime Preferences	
Setting Your Punch Preferences	
Setting Employee Input Preferences	
Setting Your Device Preferences	
Email/Backup Settings	
What is an SMTP Server?	
Outgoing Email Settings (SMTP SERVER)	
Common SMTP Server Settings	
Setting Your Alert Preferences	
Alert Setup	
Creating Custom Fields	
Chapter 3: Setting Up Your Employees	
Employee List	
Make Employees Inactive	
Customizing the Columns	

Time Remaining Before Overtime	
Adding Employees	
Employee Information	
Employee Settings	
Entry Method	
Lunch Time Deduction	
Web Punch Time Clock Settings	
Create Payroll Export File	
Accrual Settings	
Non-Work Hours and Benefit Time (Vacation, Sick, Personal)	
Customizing Benefit Accrual Rules	
Using Accrued Benefit Hours (Vacation, Sick, Personal)	
Delete Employee's Punches	
Chapter 4: Clocking In and Out	
Time Clock Keypad Functions	
Punching In and Out	
Keypad PIN Entry	
Proximity Badge Entry	
Web Punch Entry	
Tracking Paid Breaks	
To transfer into the break department:	
To transfer out of the break department and back to work:	
Department Change (Punch In and Out Transfer)	
To transfer into another department:	
Entering Tips, Job Numbers, or Piece Counts	
To collect employee input data on the IN punch:	
To collect employee input data on the OUT punch:	
Chapter 5: Department and Supervisors	
Department	
Customize Your Department	
Customize Revision Zones	
Assigning/Changing Departments	
Removing a Department	
Chapter 6: Generating Reports	
Supervisors	
Setting Supervisor Permissions	
Assigning Employees to a Supervisor	
Supervisor Login	
Reports Overview	

Adding a Punch	
Adding Non-Work Hours (Holiday and Non-Worked)	
Editing a Punch	
Using Batch Edits	
Viewing Additional Reporting Details	
Using the Attendance Report	
Using the Timecard Report	
Using the Individual Timecard Report	
Using the Department Report	
Using the Timecards By Department Report	
Create Custom Reports	
Generating Reports on Custom Field Values - Labor Distribution	
Chapter 7: Sending to Payroll	45
Create Payroll Export File	
QuickBooks Export Payroll process	
Configuring Payroll	
QuickBooks Online Configuration	
Chapter 8: Alternate Employee Entry Options	50
Using Proximity Badges	
Assigning Proximity Badges to an Employee	
Punching In/Out Using Proximity Badges	
Using Web Punch Entry	
Locking the Time Clock Terminal Keypad	
Setting Up Your Employees for Web Punch	
Punching In/Out Using Web Punch	
Clocking In/Out using GPS Location Tracking	
IP Address Restriction	
Setting Authorized IP Addresses Globally	
Running Reports with Web Punch	
Chapter 9: Maintaining Your Time Clock	
Creating a Data Backup	
Data Backup from the Software Interface	
Setting Up Scheduled Automatic Backups	
Data Backup to a USB Flash Drive	
Restore Time Clock Data Backup	
Restore a Time Clock Data Backup from the Software Interface	
Restore a Time Clock Data Backup from a USB Flash Drive	
Removing Data from Your Time Clock	
Updating Your Time Clock	

Updating Your Time Clock from the Software Interface	
Updating Your Time Clock Using a USB Flash Drive	
Auto-Update	
Resetting Your Time Clock Passwords	60
Changing Your Time Clock Software Interface Password	60
Resetting the Software Interface Password	60
Resetting the Supervisor Mode Security Code	60
Chapter 10: Time Clock Terminal Supervisor Mode	61
Log Into Supervisor Mode	61
Parent Clock Supervisor Mode Settings	61
View IP Address	61
Network Settings	61
LAN Settings	61
Wi-Fi Settings	61
View Networks	62
WPS Setup	62
Assign Badges	62
Set Date/Time	62
View Serial #	62
View Version #	62
Download Backup	62
Restore Backup	63
Enable Upgrade	63
Reset Password	63
Erase All Memory	63
Convert to Child	63
Download Log	63
Additional Child Clock Supervisor Mode Settings	63
View Parent IP	63
Force Connect	63
Force Full Sync	63
Show Sync Status	63
Convert to Parent	64
Chapter 11: Connecting to the Clock	65
Wi-Fi Connection	65
Connecting Using the Clock Interface	65
Connecting Using a WPS Button	
Connecting Using a WPS with PIN	
Connect to the Wireless Network	

Connecting Using the Software Interface	
Ethernet Connection	67
Chapter 12: Benefit Tracking and Email Alerts	68
Benefit Tracking	
Benefit Tracking and Accruals	
Enhanced Overtime Preferences	
Revision Zones	
Enhanced Overtime Preferences	
Non-Worked Hours and Benefit Time (Vacation, Sick, Personal)	
Customizing Benefit Accrual Rules	
Accrual Summary Report	
Revision Zones	
Email Alerts	71
Outgoing Email Settings (SMTP Server)	71
Common SMTP Server Settings	
Chapter 13: Software Upgrades	
Enabling Software Upgrades	
Employee Capacity Upgrades	
Web Punch Capacity Upgrade	
Chapter 14: Multi-Clock Configuration	75
System Requirements	
Connecting Multiple Time Clocks	
Set Up the Parent Clock	
Set Up the Child Clock(s)	
Connect Your Child Clock Via Broadcast	
Connect Your Child Clock Via IP Address	
Continuing Multi-Clock Setup	
Child Clock Connection Symbols	
Multi-Clock Software Settings and Optimal Configuration	
Child Clock Connection Data	
Updating the Multi-Clock System	
Chapter 15: Configure for Remote Access	79
System Requirements	
Step 1: Set Up the TotalPass on the Local Network	
Step 2: Router Configuration	
Assign a Static IP Address to the Time Clock	
Set Up Port Forwarding on the Router	
Step 3: Connect to Your TotalPass Clock over the Internet	
Remote Connection Frequently Asked Questions	

FCC Part 15	
Warranty Information	
Connect Clocks Remotely with Multi-clock Diagram	84
Standard Remote Connection Setup Diagram	
Troubleshooting Remote Connection Problems	

Everything you need to get your time clock up and running:

- ✓ Connecting your time clock and logging in for the first time
- ✓ How to get help
- ✓ Navigating through the software

Welcome

Thank you for choosing IconTime. We appreciate your business.

Our mission is to provide our customers with quality products and excellent customer service. We pride ourselves on being innovators in the time and attendance industry, developing products that are easy to install, simple to operate, and reliable.

The TotalPass P600 system offers breakthrough web-enabled technology that brings the simplicity of embedded software to your time and attendance system, without requiring Internet access.

This guide will help you set up the clock and use the many features to automate time and attendance, streamline your payroll process, and generate reports that provide insight into labor costs.

System Requirements

For Network Access to the Time Clock

- Any Web browser on PC, Mac, tablet, or smartphone
- An available Ethernet port or wireless network
- Remote Internet access also requires Internet and port forwarding to port 9844 or port 80.

For Direct Connection to the Time Clock

- Use any Web browser on a PC or Mac where the time clock is directly connected to the computer.
- USB port on Windows PC or Ethernet port on Windows PC or Mac

Payroll Export Utilities

- Paychex Flex, SurePayroll, Paychex Preview, Paycom, Paylocity, ADP Workforce Now, and QuickBooks Online exports are compatible with all operating systems.
- Windows Vista or above required for QuickBooks Plug-in* and the ADP Export.

* Only available with QuickBooks desktop versions.

Internet Connection Required for the following functionality:

- Email alerts, backups, or payroll reports
- Connecting multiple time clocks together
- Accessing the time clock from more than 1 computer (Network connection required)

Features

The **TotalPass P600** was designed to streamline the time and attendance and payroll process. The TotalPass software is built into the time clock and provides a wealth of features to save you time and improve accuracy.

- Capacity of 50 employees and upgradeable to 500 employees
- PIN (4-9 digits) or proximity badge entry (15 badges included. Additional badges sold separately.)
- 5 employee web punch entry licenses included, upgrade to a maximum of 50
- Configurable for remote internet access
- Paid break tracking
- Import employees to the time clock from a CSV file
- Email supervisor alerts of high/low hours worked, or approaching overtime
- Automatic backup of time clock data, via email
- Email employee timecard reports
- Labor distribution reports
- Export to QuickBooks, ADP, ADP Workforce Now, Paychex Flex, Paychex Preview, SurePayroll, Paycom or CSV
- SSL data encryption for secure data transfer over the Internet
- Configurable for remote Internet access

- Automatic lunch time deduction
- Timecard, Attendance, and Department based reports
- Enter Holiday and NonWorked Hours for one or more employees
- Track tips, job numbers, or piece counts with employee entry at the clock
- Department tracking with department transfers at the clock
- Individual supervisor logins with employee assignment
- Connect-up to 32 clocks together, sharing one software (500 employee max)

Available TotalPass Upgrades

Upgrade Employee Capacity

Expand your system with your business; upgrade the employee capacity from the standard of 50 employees to 100, 250 or 500 employees.

Connection / Setup

Refer to the TotalPass <u>Quick Start Guide</u> for instructions on setting up your employee time clock's connection and logging into your time clock for the first time.

Logging In

To log in and view employee information and punch details, enter the time clock's assigned Internet Protocol (IP) address into your internet browser address field.

You must enter the address exactly as displayed below. For example, if the assigned address is 192.168.2.103, enter that text directly into the address field, preceded with **http://**.



🙋 http://10.10.10.10

Note: If you are logging in using USB, navigate to <u>http://totalpass.timeclock</u> or enter <u>http://172.20.20.1</u> as the IP address.

Support and Troubleshooting

For your convenience, troubleshooting tips and how-tos can be found on our technical support site at <u>www.support.icontime.com</u>.

This system includes a 30-day trial of our <u>TotalPass P600 Customer Care Pack</u> which includes unlimited telephone, email, and remote assistance support. Support can be reached Monday through Friday from 7:30am to 4:30pm (PST) at (800) 847-2232 option 1 or via email at <u>support@icontime.com</u>.

Integration with Payroll

Built-in Exports

Your time clock includes a Paychex Flex, Paychex Preview, SurePayroll, Paycom, Paylocity, ADP Workforce Now, QuickBooks Online, and QuickBooks (Pro, Premier, Enterprise) export formats. It also includes a CSV Export option used for viewing time clock data in Excel or importing into other third-party payroll programs.

Desktop Installed Export Utilities

Exporting time clock data to PC versions of QuickBooks or ADP requires the installation of an export utility program. Select the appropriate link below.

- QuickBooks www.icontime.com/software/QB_Plug-in_Import.exe
- ADP www.icontime.com/software/ADP_Export_1.0.12.exe

Register your Time Clock

The first time you log in to your time clock you will be prompted to register it. <u>Register your</u> <u>time clock</u> to ensure that you receive email notification of free software updates, your manufacturer's 1-year hardware warranty, and 30 days of free technical support.

Navigating the Time Clock Software

The time clock interface is designed to allow you to quickly and easily complete your tasks and run your reports. In this section you will learn how to navigate through your time clock application. Application navigation is done through six distinct menus: Home, Lists, Reports, Files, Settings, and Help. Moving your cursor over each icon displays the individual drop-down menu items.

	tal Pass P	admin Logout			
	Home Lists Reports Payroll Print Files Settings				
	Current Alerts				
1	Validate your ha		-		
Sort By -	Expedited suppression Register Now	n of free software updates ort service, with no need to register in the future Register Later			
Sort By -	 Expedited support 	ort service, with no need to register in the future			
gnore	Expedited support Register Now Show All	ort service, with no need to register in the future Register Later			
Ignore	Expedited support Register Now Show All Date / Time	ort service, with no need to register in the future Register Later Alert / Task			
gnore	Expedited suppr Register Now Show All Date / Time 1/14/18 Wed 07:57 p	Alert / Task View/Print Your User Guide			
	Expedited suppr Register Now Show All Date / Time 1/1/4/18 Wed 07:57 p 1/1/4/18 Wed 07:56 p	Register Later Alert / Task View/Print Your User Guide Setup Your Pay Period			

Home Page

When you first log into your time clock application, the Home page displays automatically. The Home page provides a quick glance at the activity on your time clock, including notifications of custom alerts. The Home page also contains helpful links to configure your software.

Current Alerts

The Home page displays important system alerts and time clock activity alerts. For instructions on customizing your alert settings, refer to <u>"Setting Your Alert Preferences</u>" in Chapter 2.

When you no longer want to be notified of a particular task or alert, check the box next to that item in the **IGNORE** column, and click **Submit**. If you would like to see past alerts, click **Show All**. To view the details of the alert, click the alert link in the **ALERT/TASK** list.

Lists Menu

Use the Lists menu for adding, modifying or deleting employees, departments, supervisors, or enabling or disabling additional time clocks connected to the system.

For instructions on setting up employees, refer to "Chapter 3: Setting Up Your Employees".

For instruction on configuring departments and additional time clock supervisors, refer to <u>"Chapter 5: Department and Supervisors"</u>.

Reports Menu

Your time clock comes with four reports that make it quick and easy to get the information you need to complete your work and process payroll. In addition, with the Create Report option, you can run custom filters for specific punch times, dates, employees, and departments. Use the Reports menu to access the reports. Refer to <u>"Chapter 6: Generating Reports</u>", for additional information on generating and customizing reports.

Payroll Menu

The Payroll menu allows you to create exports of your time clock data to be imported you're your payroll program for streamlining payroll day. In addition, within the Payroll menu, find options to email the timecards to individual employees or as one report, to a manage. For additional information on sending your time clock data to payroll, Refer to <u>"Chapter 6: Generating Reports"</u>.

Files Menu

Use the Files menu to back up data, restore data back-ups, Delete Old Punches, and update your employee time clock.

Settings Menu

Use the Settings menu to customize your payroll, overtime, punch, device, and alert preferences. Before running any reports, set your preferences as described in <u>"Chapter 2: Setting Your Time Clock Preferences"</u> Preferences.

Help Menu

The Help menu gives you quick access to the Help Center and to view the About Your Clock page for your time clock.

Chapter 2: Setting Your Time Clock Preferences

Before accurate reports can be generated and employee punch details are calculated correctly, you must set your time clock rules and preferences:

- ✓ Set up your pay period and overtime rules
- ✓ Setup punch rounding and Employee Input options
- ✓ Set up Alert Preferences

Setting Your Pay Preferences

There are two ways to access your Pay Preferences:

- Click Setup Your Pay Period in the Alert/Task list
- Select **Preferences** from the Settings menu.

Follow the instructions below to set your Pay Preferences.

 Complete the Company Name field and, if applicable, the Company Payroll ID field. These will be used when emailing time.

Pay	Punch	Device	Alerts	Custom Fields	3		
COMPANY INFORMATION							
		Compa	ny Name				
		Company P	Payroll ID				
	PAYRO	OLL PREFE	RENCES				
		Pay Per	riod Type	Weekly 🗸]		
		Last	Pay Start	08/05/18			
		This	Pay Start	08/12/18			
		Next	Pay Start	08/19/18			
		(Day Start	12:00a 🔺 🕈			
		W	eek Start	Sun ¥			

- Select the applicable option from the **Pay Period Type** drop-down menu:
 - o Weekly Employees are paid once per week
 - o Bi-Weekly Employees are paid every two weeks
 - o Semi-Monthly Employees are paid twice per month
 - o Monthly Employees are paid once per month
- If you select the semi-monthly pay period, two additional date fields display that must be completed.
 - o Type the first day of the month that your pay period begins in the **Start Semi-Monthly on** field.
 - o Type the second day of the month that your pay period begins in the **and on** field.
- Click in the Last Pay Start field to open the calendar and select the date that your previous pay period started.

Tip: Use the << and >> arrows to select the year. Use the < and > arrows to select the month.

- Click in the **This Pay Start** field to open the calendar and select the date that your current pay period started.
- Click in the Next Pay Start field to open the calendar and select the date that your next pay period will start.
- Type the time of day that your workday begins in the **Day Start** field. You only need to modify
 this setting if your company has a 24-hour work schedule and needs to accommodate
 overnight shifts; it is recommended that this setting remain at 12:00am.
- Select the day of the week that your work week begins from the **Week Start** drop-down menu. The company's weekly overtime calculations are based on this setting.

Setting Employee Input Preferences

Your time clock can allow an employee to enter data at the clock (Employee Inputs) on either an In or Out punch. Employee Inputs are used to track employee tips, piece counts, or job numbers. This optional data will be recorded on the Timecards and Timecards by Dept. Report.

- Select Settings | Preferences and click on the Punch tab. The Punch Preferences screen displays.
- Follow the instructions below to set your Employee Input Preferences.
- Enable **Employee Inputs** by selecting Enabled in the **Track Employee Inputs** drop-down menu. **Additional Employee Input** options will display.



- Enter a custom name for the Employee Input. Common names may be: Tips, Job #, Piece Counts.
- Select the **Collection Type** from the drop-down menu.
- Currency: used for collecting tips or other currency related data.
- Number: used for collecting any non-currency related numerical data such as piece counts or job numbers.
- To determine whether the employee will enter the data on the **In** punch or **Out** punch, select the **Collect On** value from the drop-down menu.
- If you would like to total the employee input data on the Timecard report, select the **Show Totals** check box.

Note: Employee Inputs must also be enabled for each induvial employee. Refer to Assigning Changing Departments for instructions.

Setting Your Overtime Preferences

Your Overtime Preference settings are on the **Pay** tab under **Payroll Preferences**. The TotalPass comes with two levels of daily and weekly overtime and consecutive day overtime.

Follow the instructions below to set your Overtime Preferences.

- To set daily overtime rules, type the number of hours an employee must work in one day before they receive overtime pay in the **Day OT1 After** and the **Day OT2 After** fields as required. If your company does **not** pay daily overtime, type **99**.
- To set weekly overtime rules, type the number of hours an employee must work in one week before they receive overtime pay in the Week OT1 After and the Week OT2 After fields as required. If your company does not pay weekly overtime, type 99.

OVERTIME PREFERENCES		
Day OT1 After	8.00	Hours
Day OT2 After	99.00	Hours
Week OT1 After	40.00	Hours
Week OT2 After	99.00	Hours
Consecutive Day OT	No 🗸	
OT1 Multiplier	1.50	
OT2 Multiplier	2.00	

Note:Overtime (OT1) is calculated at time-and-a-half (1.5) the rate of pay and
double overtime (OT2) is calculated at two times the rate of pay (2.0).
With Benefit Tracking, these rates can be customized.

3. To set consecutive day overtime rules, change the **Consecutive Day OT** drop-down menu to **Yes**. This option will pay OT1 and/or OT2 on the seventh consecutive day of work, regardless of hours worked during the work week. This rule is most commonly used by unions and in California. If your company does not pay consecutive day overtime, change the **Consecutive Day OT** drop-down menu to **No**.

Note:	Making a change to the overtime options prompts the time clock to restart.
	Doing so will make the time clock unavailable until the clock fully reboots.

Click **Submit** to save your settings and return to the Home page.

Enhanced Overtime Preferences

The additional Overtime options can be found under the Pay tab under Preferences in the Settings menu.

Consecutive Day OT1 On ____ Days - determines when Consecutive Day Overtime should begin to accumulate.

	PAYROLL PREFERENCES
Weekly ~	Pay Period Type
11/04/18	Last Pay Start
11/11/18	This Pay Start
11/18/18	Next Pay Start
12:00a 🔺 🕈	Day Start
Sun ~	Week Start

Example: If Consecutive Day OT On is set to 6 days, employees will receive Overtime 1 on the sixth consecutive day of work. If the Consecutive Day OT1 After setting is set to 5 hours, the first 5 hour worked on the sixth day is considered straight time and the rest of the hours will be Overtime 1 (OT1).

Note: Overtime regulations are different for each state and can change. Be sure to confirm your state's labor regulations for overtime and adjust these settings accordingly.

If this entry is set to 8 hours, employees will receive Overtime 2 on the sixth consecutive day of work for any hours over 8 hours in the day.

- OT1 Multiplier enter the pay rate for Overtime 1 (usually 1.5).
- OT2 Multiplier enter the pay rate for Overtime 2 (usually 2).

Note:	Making a change to the overtime preferences will prompt the time clock to
	restart. This will make the time clock unavailable until it fully reboots.

Setting Your Punch Preferences

Select **Settings** | **Preferences** and click on the **Punch** tab. The Punch Preferences section displays.

Note:The rounding rule selected affects all punches system wide. The
original punch time remains unchanged on the employee time card.
The punch(shift) hours round according to the rounding rules set.

Follow the instructions below to set your Punch Preferences.

• Select the applicable rounding type from the Rounding Type drop-down menu.

Pay Punch Device	Alerts Custom Fields	
PUNCH PREFERENCES		
Rounding Type	15 minute 💌	
Automatic Punches become IN at	None Hours	
Flag edits on reports	15 minute slant	
Reject Like Punches within	10th hour 2 Minutes	

- None (No Rounding): Accumulates 100% of all time registered on the clock.
- **15 Minute (7/8 Rounding):** Rounds and calculates punches to the nearest quarter hour (15 minutes). The split occurs in the middle of each quarter hour.

To illustrate:	An In punch of 7 minutes 59 seconds <i>rounds back</i>
	An In punch of 8 minutes 00 seconds rounds forward
Example:	An In punch of 7:52 a.m. would calculate as 7:45 a.m.

An In punch of 7:53 a.m. would calculate as 8:00 a.m.

• **15 Minute Slant (10/5 In, 5/10 Out):** Quarter hour rounding similar to above except the break point occurs on the 5th minute or 10th minute depending on whether it is an In punch or an Out punch.

To illustrate:	An In punch of 4 minutes 59 seconds <i>rounds back</i>	
	An In punch of 5 minutes 00 seconds <i>rounds forward</i>	
	An Out punch of 9 minutes 59 seconds <i>rounds back</i>	
	An Out punch of 10 minutes 00 seconds rounds forward	
Example:	An In punch at 7:49 a.m. would calculate as 7:45 a.m.	
	An In punch at 7:50 a.m. would calculate as 8:00 a.m.	
	An Out punch at 4:49 p.m. would calculate as 4:45 p.m.	

An Out punch at 4:50 p.m. would calculate as 5:00 p.m.

• **10th Hour:** Rather than rounding the punch hours, this selection calculates punches from the tenth hour point and advances each six minutes.

Minutes 10 th	Minutes 10 th	
00-05 = .0	30-35 = .5	
06-11 = .1	36-41 = .6	
12-17 = .2	42-47 = .7	
18-23 = .3	48-53 = .8	
24-29 = .4	54-59 = .9	

To illustrate: An In punch from :00 minutes after the hour to :05 after the hour

rounds to the top of the hour (.0).

An In punch from :30 minutes after the hour to :35 minutes

after the hour rounds to .5.

Example: An In punch at 7:30 a.m. would calculate at 7.5 a.m.

An Out punch at 4:05 p.m. would calculate as 4.0 p.m.

• The **Automatic Punches become IN at** field automatically makes the next punch an In punch after a determined number of hours. This option is convenient if an employee forgets to punch Out.

This option is only used when an employee entry method is set to Automatic. Refer to <u>"Chapter 3: Setting Up Your Employees</u>", for additional information.

- Check the **Flag edits on reports** checkbox to flag manually edited punches on reports. If checked, all edited punches are marked with **E**.
- Type the number of minutes in **Reject Like Punches within** to reject the same type of punch at the time clock, within the minutes specified. The second punch is ignored.
- Click **Submit** to save your settings and return to the Home page.

Note:Making a change to the rounding options will prompt the time clock to restart.Doing so will make the time clock unavailable until the clock fully reboots.

Setting Employee Input Preferences

Your time clock can allow an employee to enter data at the clock (Employee Inputs) on either an In or Out punch. Employee Inputs are used to track employee tips, piece counts, or job numbers. This optional data will be recorded on the Timecards and Timecards by Dept. Report.

- Select Settings | Preferences and click on the Punch tab. The Punch Preferences screen displays.
- Follow the instructions below to set your Employee Input Preferences.
- Enable Employee Inputs by selecting Enabled in the Track Employee Inputs dropdown menu. Additional Employee Input options will display.



• Enter a custom name for the Employee Input. Common names may be; Tips, Job #, Piece Counts.

- Select the Collection Type from the drop-down menu.
- Currency: used for collecting tips or other currency related data.
- Number: used for collecting any non-currency related numerical data such as piece counts or job numbers.
- To determine whether the employee will enter the data on the In punch or Out punch, select the Collect On value from the drop-down menu.
- If you would like to total the employee input data on the Timecard report, select the Show Totals check box.

Note:Employee Inputs must also be enabled for each induvial employee.Refer to Assigning Changing Departments for instructions.

Setting Your Device Preferences

Select **Settings** | **Preferences** and click on the **Device** tab to go to the **Device Preferences** screen. Important information such as your Database Version, Software Version, and time clock serial number will appear at the top of this section

Follow the instructions below to set your Device Preferences.

 Select to display minutes on your reports in decimal or hh:mm (minutes) format from the Calculated Time Format drop-down menu.

DEVICE PREFERENCES Calculated Time Format Hido Employce PIN □ Supervisor Code 00 00 00 Lock Keypad Use Daylight Savings Default Attendance Report To Default Attendance Report To Default Innecard Report To Refresh Home Page Every 15 Use Popup Windows for Edits Show total hours at the clock

Minutes

- Select the length of the custom employee PIN (ID number) from the PIN Number Length drop-down menu. Customize employee PINs (ID numbers) in the Edit an Employee screen. Refer to Chapter 3: Setting Up Your Employees, for additional information.
- Check the **Hide Employee PIN** checkbox to hide employee PINs (ID numbers) at the time clock terminal, preventing coworkers from viewing another employee's PIN.
- Use System Prompt 1, 2, and 3 fields to set up to three custom prompts at the employee time clock terminal. The default system prompt on the time clock display is, Enter PIN, Wave Badge.
- Companies often use this feature for employees that speak languages other than English and to send global messages to employees.

Examples	Marque Su Numero
	Work Safely
	Closed Tomorrow

• Type a unique 6-digit security code in the **Supervisor Code** field to secure the employee time clock.

Important: You need this code to access Supervisor Mode on the employee time clock. The default supervisor code is 00 00 00.

- Check the **Lock Keypad** checkbox to lock the keypad and prevent keypad entry of employee ID numbers (PIN) at the employee time clock. Use this option if you purchased proximity badges and you do not want employees using the keypad.
- Check the **Use Daylight Savings** checkbox if you want the time clock to automatically adjust time for daylight savings.
- Companies often use this feature for employees that speak languages other than English and to send global messages to employees.

- Select the default time frame to view the Attendance Report screen from the **Default Attendance Report To** drop-down menu.
- Select the default time frame to view the Timecards Report screen from the **Default Timecard Report To** drop-down menu.
- Type the number of minutes to refresh the alerts on the Home page in the **Refresh Home Page Every** field. If your system runs slow, type a larger number for the refresh time.
- SSL data encryption ensures that all data passed between the time clock and web browser remains private. Check Use SSL Server to enable this option.

Note: You cannot enable SSL with a direct USB connection to the computer. The time clock must be connected to the network.

- Use Popup Windows for Edits includes 3 options:
 - o **Yes** have a separate pop-up window display when editing a punch in a report screen.
 - Yes with Batch Edits uses the pop-up window described above. Report will not refresh with each change submitted. You must refresh the page to see the report with the edited punches.
 - o **No**
- Check the **Show total hours at the clock** checkbox to display the employee's total daily hours after the employee punches out.
- Click **Submit** to save your settings and return to the Home page.

Multi-clock Preferences: Multi-clock refers to multiple time clocks connected together to share one database. For additional information on setting up multi-clock preferences, refer to <u>"Chapter 13: Software Upgrades"</u>.

Email/Backup Settings

The TotalPass P600 allows payroll reports and system alerts to be automatically e-mailed to one or more supervisors. The system will send email alerts if an employee has a photo punch that needs verification, as employees come and go, before they accumulate overtime, if they leave early, and more.

In addition, backups of your time clock data can be automatically emailed to one or more recipients, daily, weekly or monthly.

EMAIL/SMTP PREFERENCES	
SMTP Server Address	
Use SSL	
Use STARTTLS	
Use Authentication	
Username/Email Address	
Password	
From Email Address	your_time_clock@tim€
Email Backups To	
Send Backups	Monthly V

Note: A Network connection is required to use email functionality in the clock.

The TotalPass P600 allows payroll reports and system alerts to be automatically e-mailed to one or more supervisors. The system will send email alerts if an employee has a photo punch that needs verification, as employees come and go, before they accumulate overtime, if they leave early, and more.

In addition, backups of your time clock data can be automatically emailed to one or more recipients, daily, weekly or monthly.

What is an SMTP Server?

To send emails, you must have a SMTP server available. Contact your network administrator to find out if your company has SMTP server. We recommend using Google's free Gmail account for companies

that don't have an available SMTP Server. To use this service, you must have a Gmail account.

An SMTP server works like a postal assistant, handling the sending of emails from an email client to an email server. It receives outgoing mail messages from users and routes them to the intended mail recipients.

Outgoing Email Settings (SMTP SERVER)

• To assign your SMTP server settings, go to **Device Preferences** by clicking **Settings | Preferences | Device** find **Email/Backup** Preferences.

Email/Backup

- Type your complete SMTP e-mail server address in the **SMTP Server Address** field. If you do not have this information, contact your network administrator or your service provider.
- If you enable SSL, you may need to specify the mail server port by entering a colon and then the port number after the server address.
 - **Example:** smtp.gmail.com:587 connects to smtp.gmail.com and uses port 587. If a port number is not defined, default port number 25 is used.
- Check the **Use SSL** checkbox to use data encryption when sending emails. Using SSL may be a requirement for some SMTP server providers and may require that you define the SMTP port.
- Check the Use **STARTTLS** checkbox if you are using SSL and your SMTP service provider requires that you first connect to the server using a secure connection.
- Check the Use Authentication checkbox if your SMTP server requires a username and password to send e-mails.
- Enter the Username or Email Address used to accees your SMTP service (email account).
- If you checked Use Authentication, enter the Password of your SMTP service,
- Type the email address you want to display in the **From** field in your email in the From **Email Address** field. The default setting is **Your_Time_Clock**.
- Enter the email address where you would like a copy of your backups automatically sent to in the **Email Backups To** field.
- Select how often you would like those backups emailed: never, **daily**, **weekly**, or **monthly**. Emails will be sent at 2:30 am. Refer to <u>"Chapter 9: Maintaining Your Time Clock"</u> to complete the **Automatic Backup** setup.
- Click **Submit** to save your settings.
- For your convenience, configuration settings for the most common SMTP Server providers are in the following section.

Common SMTP Server Settings

Refer to the list below to find the most common SMTP Servers and their configuration settings. If your Internet Service Provider (ISP) is not on the list below, contact your ISP or Network Administrator for configuration instructions.

Outlook/Live/Hotmail

SMTP Server Address:	smtp.live.com:587
Use SSL:	checked
Use STARTTLS:	checked
Use Authentication:	checked
Username/Email Address:	Account email address (user@hotmail.com)
Password:	account password
From Email Address:	account email address

Gmail

SMTP Server Address:	smtp.gmail.com:587
Use SSL:	checked
Use STARTTLS:	checked
Use Authentication:	checked
Username/Email Address:	Gmail account email address (user@gmail.com)
Password:	Gmail account password
From Email Address:	Gmail account email address

Comcast

SMTP Server Address:	smtp.comcast.net:465	
Use SSL:	checked	
Use STARTTLS:	un-checked	
Use Authentication:	checked	
Username/Email Address:	Comcast username	
Password:	Comcast account password	
From Email Address:	Comcast account email address	

Verizon

SMTP Server Address: Use SSL:	outgoing.verizon.net:587 un-checked
Use STARTTLS:	un-checked
Use Authentication:	checked
Username/Email Address:	Verizon username
Password:	Verizon account password
From Email Address:	Verizon account email address

Apple MobileMe / iCloud

SMTP Server Address:	smtp.mac.com:587
Use SSL:	user preference
Use STARTTLS:	if user selects to use SSL above
Use Authentication:	checked
Username/Email Address:	MobileMe/iCloud username
Password:	MobileMe/iCloud account password
From Email Address:	MobileMe/iCloud account email address

Setting Your Alert Preferences

- Select **Settings** | **Preferences** and click on the **Alert** tab to setup the alert notices displayed on the Home page. The Home page updates based on your time setting for the **Check Alerts Every** field described below.
- Type the least amount of hours an employee can work per shift in the **Alert Low Hours at** field. If an employee works fewer hours than is specified, an alert generates. To disable this alert, set the alert value to **O**.
- Type the amount of hours an employee can work per shift in the **Alert High Hours at** field. If an employee works a shift more than the hours specified, an alert generates. To disable this alert, set the alert value to **99.**
- Type the maximum amount of hours an employee can work per shift in the **Maximum Punch Time at** field. If an employee works a shift more than the hours specified, an alert generates and the hours stop accumulating for that given shift. To disable this alert, set the alert value to **99.**
- Alert Day Overtime OT at triggers an alert before employees reach daily overtime by using the daily overtime value that you set under Overtime Preferences.
 Pay Punch Device Alerts Custom Fields
 - **Example:** If you have Day OT1 set to 8 hours and Alert Day Overtime OT set to 2 hours, an alert posts to the Home page when the employee reaches 6 hours worked for the day.
- Alert Week Overtime OT at triggers an alert before employees reach weekly overtime by using the weekly overtime value that you set under Overtime Preferences.
- ALERT PREFERENCES Alert Low Hours at 0.00 Hours per punch Alert High Hours at 14.00 Hours per punch Maximum Punch Time at 40.00 Hours per punch Alert Day Overtime OT at 2.00 Hours remaining Alert Week Overtime OT at 8.00 Hours remaining Check Alerts Every 15 Minutes Email Alerts Every Minutes 15 Update Employee Hours Every Minutes 15 Email Daily Alerts at 12:00s 🛦 🛡

Example: If you have Week OT1 set to 40 hours and Alert Week Overtime OT set to 8 hours, an alert posts to the Home page when the employee reaches 32 hours worked for the week.

- Type the number of minutes to check alerts in the **Check Alerts Every** field. New alerts are checked and posted to the Home page based on the time entered here. To maximize system speed and performance, we recommend setting this value to 10 minutes or more.
- Click **Submit** to save your settings and return to the Home page.

For additional Alert configuration, select **Settings | Alert Setup**.

Alert Setup

Using the Alert Preferences set earlier, select **Settings | Alerts Setup**, and follow the instructions below to set up Home page and email alerts.

Using the Alert Preferences set earlier, select **Settings | Alerts Setup**, and follow the instructions below to set up Home page and email alerts.

DESCRIPTION	LIFETIME
High Hours	1 Day 🔻
Low Hours	1 Day 🔻
Maximum Hours	1 Day 🔻
Approaching Daily Overtime	1 Day 🔻
Approaching Weekly Overtime	1 Day 🔻
Check for Updates	Forever V
Backup Reminder	1 Week 🔻
Punch Notify	1 Hour 🔻

- Enabling/Disabling Alerts: To disable an alert, deselect the checkbox in the far left column. This prevents the alert from being posted on the Home page
- Lifetime: Use the drop-down menus under the Lifetime column to select the amount of time the alert remains on the Home page. After that time, the alert is automatically removed.

Creating Custom Fields

TotalPass offers 10 additional fields for tracking static information in Custom Fields.

In addition, Timecard Reports can be filtered based on the Custom Field values assigned to an employee with Labor Distribution Reports.

Examples:

- Location
- Account
- Part-Time / Full-Time Status

ADP Export:Use the Custom Field to track the employee's ADP Payroll ID. Refer to the ADP
Export User Guide installed with the ADP Payroll Export for instructions.

Custom Fields values can be added to the following locations.

- **System**: These fields display on the bottom of the **Custom Fields** page.
- Employee: These fields display on the bottom of each employee's Edit Employee page.
- **Department**: These fields display on the bottom of the **Edit a Department** page

Follow the instructions below to set your Custom Fields.

- Type the title for the custom information in the **Title for Field X** field (X being the field number).
- Select where this custom field should display from the **Assign Field X to** drop-down menu (X being the field number).
- Click **Submit** to save your settings and return to the Home page.
- Go to the new custom field on the page specified and enter information as needed.
- For additional information on generating reports based on the custom field value assigned to an employee, refer to <u>"Chapter 6: Generating Reports"</u>.

Title for Field 1 Emergency Contact Assign Field 1 to Employee

Title for Field 2 Atemate Phone # Assign Field 2 to Employee

After setting up your pay period and other preferences, set up the employees in the system.

- ✓ Adding employees
- ✓ Setting up automatic lunch deductions

TotalPass P600 comes with a 25-employee limit and can be upgraded to handle up to 250 employees.

Employee List

A list of your employees and their ID numbers are in the Lists Menu under Employees. Click on the column header to sort by that particular column.

elect Al	Select Nor	ne Show Ina	ctive Columns						Employees:	45 Active	5 Inactive
							Time R	emaining	Before Overtime		
Active	Payroll ID	Display ID	Last Name	First Name	M.I.	Web Punch	Daily	Weekly	Consecutive Days		
4		0101	Employee 0101				8.00	40.00	7		
		0123	Employee 0123				8.00	40.00	7		
•		0145	Employee 0145				8.00	40.00	7		
1		0167	Employee 0167				8.00	40.00	6		

Make Employees Inactive

Making an employee inactive removes them from the Employee List and hides the employee data from the reports. Their punch data remains stored in the time clock.

- To make an employee inactive, deselect the checkbox in the far left column, click Submit.
- To select all employees, and make them active, click on Select All.
- To make all employees inactive, click Select None.
- To show inactive employees, click on the Show Inactive option.

Customizing the Columns

	0	Select All	Select None	Show Inactive	Columns
•	Select the Columns link to hide or show columns on the Employee List.				 ☑ Active ☑ Payroll ID ☑ Display ID
•	Click on the column header to sort by a particular column.	Active I I I I	Payroll ID	Display ID 0023 0067 0101	 Last Name First Name M.I. Time Remaining Before Overtime Employee OIOI

Time Remaining Before Overtime

- The Daily column displays the number of hours left in the day before the employee starts earning daily overtime.
- The Weekly column displays the number of hours left in the week before the employee starts earning weekly overtime.
- The Consecutive Days column displays the number of days left in the work week before the employee starts earning consecutive day overtime (when this option is enabled in Pay Preferences).

To edit employee information, click the employee ID number in the **Display ID** column.

Adding Employees

There are two options for adding employees to the time clock, importing a list of Employee's from a CSV file and adding each employee individually.

To Import Employees from A CSV File, follow the instructions in the Importing Employees to Your Time Clock guide located at: www.icontime.com/images/docs/collateral/TotalPass_Employee_Import_Format.pdf

To add your employees individually, select an employee or one of the available employee slots. Follow the instructions below to set up an employee.

Employee Information

• **Payroll ID**: (Optional) Enter the employee's payroll ID # provided by the payroll company. This Payroll ID will be used when generating payroll exports.

Note: This field is not required to be completed when using the QuickBooks Plug-in or ADP Export Utility.

- **First Name**: Enter the employee's first name.
- **Middle Initial:** Enter the first initial of the employee's middle name.
- Last Name: Enter the employee's last name.
- **Display Name:** Enter the name that the employee will see at the clock and on reports.

Note: Timecard Reports are sorted by Display Name.

• **Address**: Enter the employee's address. This field is optional.

Employee Settings

- **Display ID:** Type the assigned company Employee ID number or Payroll ID number, or PIN number. The Display ID is the number that will appear on the timecard reports.
- **PIN/Badges:** The employee PIN number is used to clock In or Out at the time clock. Type the custom PIN you want to assign to the employee. The default PIN length is set to four digits; you can customize the PIN length up to nine digits under Device Preferences.
- **Departments:** Select departments to assign to the employee. If you are tracking paid breaks, set the first department to Break.
- Specify a wage the employee is paid for working in the assigned department.

EMPLOYEE SETTINGS				
Display ID	0001			
PIN/Badges	0001			
Departments	DEPT	_	WAGE	ORDER
	Dept 01	\sim	0.00	1
	Add Department	\sim	0.00	2

If Employee Inputs are enabled under Punch Preferences, you will see an additional check box option in the departments table to track employee input.

Departments	DEPT	WAGE	TRACK TIPS	ORDER
	Break 💌	0.00		1
	Dept 01 💌	0.00	\checkmark	2
	Add Department	0.00		3

If you are assigning more than one department, specify the order that the departments will be displayed at the clock when the employee clocks In.

For additional information on setting up departments, refer to Chapter 5: Departments and Supervisors.

Active: All employees default to an active status. Deselect this checkbox to make the employee inactive and to hide their name from reports.

Note: If tracking breaks, the Break department will always be listed first.

Entry Method

This option determines the procedure for punching in and out by the employee at the employee time clock. Select the desired method from the drop-down menu.

Review the description of the time clock entry methods below and choose your entry method.

- Validated: The employee is required to either punch in or out at the employee time clock. The correct option blinks on the time clock display. The employee is required to press the correct key at that time.
 - **Example:** If an employee forgets to punch out the day before, they will be required to punch out first before they can punch in for their current shift. The punch information can be edited in the software so the proper punch out time and date is recorded on the reports.
- Non Validated: In and Out displays under the employee's name at the employee time clock. The employee is required to press the correct key at that time, either In or Out. Either entry is accepted by the employee time clock.
- Automatic: This is also known as "Swipe and Go". After the employee enters their PIN/badge number, the time clock displays the employee name and the message, "Entry Recorded." The employee is not allowed to make any other selections at the time clock. This provides a simple and quick method to punch at the time clock. You cannot make lunch overrides or hours adjustments to these types of punches. Refer to the "Adding a Punch".

Lunch Time Deduction

- Enable **Automatic Lunch Deduction** to automatically deduct the employee lunch time for the day or the punch pair.
- In the **Lunch At** field, enter the number of hours the employee is required to work before the lunch period automatically deducts from the employee's shift.
- Enter the amount of time in minutes to deduct for lunch (typically 30 to 60 minutes) in the Lunch Length field.
- Automatic Lunch Deduction Lunch At



- Deduct: .
 - 0 When **Per Punch** is selected the time worked from the last In punch is used to determine whether the Lunch At threshold has been met. If an employee goes to break or punches Out before the lunch time is deducted, the Lunch At calculation will start again once the employee has clocked In. Selecting this option will allow lunch time to be deducted multiple times per day.
 - When **Per Day** is selected, the total amount of the employee's hours for the day will be added up to determine whether the **Lunch At** threshold has been met. Lunch deduction will occur once the threshold has been met.

Note:

Only one lunch deduction will occur per day when Deduct is set to Per Day. Manually entering a lunch deduction will prevent an automatic lunch deduction from occurring that day.

Web Punch Time Clock Settings

The TotalPass P600 provides licenses for 5 employees to punch In/Out using Web Punch. Additional licenses may be purchased. For additional information on this option, refer to <u>"Chapter 7: Sending</u> to Payroll". TotalPass offers a few options for streamlining your payroll process.

- Creating an export file
- Emailing timecard reports
- Sending individual timecards

Create Payroll Export File

At the end of the pay period, compile employee data and transmit to payroll for processing. The Payroll report option creates a payroll export file for the following platforms:

- Paychex Flex
- SurePayroll
- Paychex Preview
- Paycome
- Paylocity
- ADP Workforce Now
- QuickBooks Online

The Payroll page allows you to download an export file to your PC or to email a copy of the Timecard report and the export file to one or more recipients.

Note: Email functionality requires that the clock is connected to the Network and that the SMTP Preferences be set.

To create the export file, go to Payroll | Export Payroll:

- Ensure that each of your employees has an assigned Payroll ID. Employees without a Payroll ID will not be included in the payroll export file.
- Select Click here for a List of Employees without IDs.
- Customize the Payroll ID for each of the listed employees.
- Select Create An Export from the option What Do You Want to Do?

Accrual Settings

Benefit Accruals allow you to track and manage Vacation, Sick, and Personal Time benefits. Benefit Tracking and Accruals allow you to automate maximum accrual amounts, yearly carryover, and borrowing of benefits.

Non-Work Hours and Benefit Time (Vacation, Sick, Personal)

The Benefit Tracking and Accruals feature allows you to track and manage Vacation, Sick, and Personal Time benefits.

Customizing Benefit Accrual Rules

Benefit Tracking and Accruals allow you to automate maximum accrual amounts, yearly carryover, and borrowing benefits. Benefit balances are available for each day of an employee's employment, letting you deliver real-time balances to managers and employees. Accrual rates and tracking are customized for each employee, which allows for the maximum in flexibility.

ACCRUAL SETTINGS Accrual Start Date Accrual Reset Date	01/01/11 01/01/12									
Accruals	ACCRUAL NAME	HOURS AVAILABLE	HOURS USED	LAST CALCULATED	YEA	RLY HOURS	YEARLY MAX	RESET	AMOUNT	ALLOW NEGATIVE
	Vacation	0.00	0.00	12/02/11		0.00	0.00		0.00	
	Sick	0.00	0.00	12/02/11		0.00	0.00		0.00	
	Personal	0.00	0.00	12/02/11		0.00	0.00		0.00	

- To customize an employee's Benefit Accrual Rules, go to the **Edit an Employee** screen by selecting the employee name from the **Employee List**.
- The Accrual Start Date allows you to set the date when the employee is eligible to begin accruing the benefit.
- If your benefits renew/reset each year, enter the date when this happens in the Accrual Reset Date field.
- If this is your first time setting up accrues and your employee currently has **Hours Available** or a benefit time balance, enter that balance here.
- Additional hours will be automatically accrued each day per the value set under **Yearly Hours**. As the employee uses the accrued benefit, the hours are automatically subtracted.
- The total hours that the employee has used since the Accrued Reset date can be found in Hours Used.
- The **Last Calculated** displays the date when the benefit accrual balance was last calculated.
- Yearly Hours should be set to the total benefit hours the employee accrues in one year.
- The **Yearly Max** is the maximum number of benefit hours allowed to accumulate for the benefit each year. If you allow vacation hours to carry over from one year into the next, post the annual earned amount plus the amount allowed to carry over (the cap). If your company employs a "use it or lose it" policy, you should post the annual amount.

Note:This field should not be set to zero unless your benefit does no accrue.Setting this value to zero will reset the Yearly Hours to zero each day.

- The **Reset Amount** is the quantity of hours that an employee is to receive at the beginning of each new accrual year. Most companies would leave this field set to zero.
- If your company allows the employee to borrow benefit hours that they have not yet accrued, check the **Allow Negative** box.

Using Accrued Benefit Hours (Vacation, Sick, Personal)

Follow the instructions below to use accrued benefit hours for the employee.

- Select Add Non-Work from Timecard or other report.
- Select the employee(s) from the **Select Employees** list.
- Select the applicable punch from the **Type** drop-down menu.

The available punch types are:

- **NonWorked** used for applying benefit hours other than the predefined categories below:
 - o Holiday
 - o Vacation
 - o Sick
 - o Personal
- Click in the **Start Date** field and use the calendar to select the non-worked starting date.
- Type the number of consecutive non-worked days to assign for the selected employee(s) in the **Number of Days** field.
- Type the number of hours to assign to the selected employee(s) each day in the **Hours Per Day** field.
- Click Submit, you will be directed to the Add Non-Work Hours Confirmation page.
- Review the information on the Add Non-Work Hours Confirmation page for accuracy.
- Click **Submit** to save your changes.
- Click **Cancel** to cancel the transaction.
- Click **Back** to go back to the **Add Non-Work** page and revise the data.

If the employee does not have enough accrued time, an error page will appear.

Delete Employee's Punches

Delete All Punches for this Employee: This is typically used when an employee leaves the company and you want to re-use the employee ID (PIN).

- To delete the employee's punches, click **Delete all punches for this employee**.
- Click OK.

Note: Before purging employee punches, we recommend that you save a backup of your data. This allows you to view that employee's data at a later date.

	ADD NON-WO	ORK HOURS
Select Employees	Туре	Vacation •
0001-Jeff All	Start Date	01/30/15
01240	Number of Days	1
	Hours Per Day	8
	Department	Dept 01 V
*	Note	
1 Employee Selected		
		Submit Cancel

Chapter 4: Clocking In and Out

This section describes employee functionality at the clock including:

- ✓ How to clock In and Out with a PIN, proximity badge, or through a web browser
- ✓ Transfer to break

Time Clock Keypad Functions



1. Clock Display

- 2. Clear Returns user to the previous menu option.
- **3.** \wedge or \vee Used to scroll up or down through menu options.
- 4. Enter Selects and saves menu options.
- 5. Supervisor Mode Allows supervisor to access advanced time clock terminal options.
- 6. Info Displays daily and weekly hourly totals for the employee.
- 7. Break/Dept. Transfer Used by the employee to transfer into a Department or Paid Break.
- 8. Built-in RFID Card Reader for scanning Proximity Badges
- 9. In/Out Used by the employee to punch IN or OUT.

Punching In and Out

The employee procedure to punch In and Out at the time clock may vary depending on the entry method selected.

Keypad PIN Entry

Enter the pre-assigned 4-digit PIN and press Enter.

Proximity Badge Entry

For instructions on assigning proximity badges to your employee(s) and for instructions on clocking ln/ Out using proximity badges, refer to <u>"Chapter 8: Alternate Employee Entry Options"</u>.

Web Punch Entry

For instructions on Web Punch Entry, refer to Page 39 Web Punch Entry

Tracking Paid Breaks

The TotalPass system allows for better management of employee paid breaks. Tracking paid breaks allows you to better manage the time your employees are taking during their paid break periods.

Note: This option must be activated for each employee, as discussed in <u>"Chapter 3: Setting Up Your Employees"</u>

To track time that an employee spends on their paid break, the employee must be assigned to the break department and must transfer into the break department.

To transfer into the break department:

- The employee must already be punched In to the employee time clock.
- Enter the assigned PIN/badge number on the time clock terminal, or wave the proximity badge in front of the number pad.
- Instead of pressing Out, press the Break/Department Transfer key on the time clock.
- A message stating "Going To... Break" displays on the time clock. To clock into break, press **Enter**. This punches the employee out of the work department and into the break department.

To transfer out of the break department and back to work:

- Enter your PIN/badge number at the time clock terminal, or wave the proximity badge in front of the number pad.
- Instead of pressing In or Out, press the Break/Department Transfer key on the time clock.
- A message stating *Going To... Break* displays on the time clock. Press **Up** or **Down** to select the work department. To punch out of break and into work, press **Enter**. This punches the employee out of the break department and into the work department.

Department Change (Punch In and Out Transfer)

The TotalPass P600 can track time spent by an employee in a department. Employees can be assigned to multiple departments and will be prompted to select their department when punching In.

To transfer into another department:

• The employee must first be assigned to their departments.

- Enter the assigned PIN/badge number at the time clock or wave the proximity badge in front of the number pad, then press **In**.
- Use the **Up** or **Down** key to select the applicable department.
- Press Enter.
- By pressing the Break/Department Transfer key, the employee can quickly transfer from one department to another.
- If an employee needs to punch out of one department and into another department, enter the assigned PIN/badge number at the time clock or wave the proximity badge in front of the keypad, then press the **Break/Department Transfer** key.
- Use the **Up** or **Down** keys to select the desired department. Press **Enter** to punch into that department. The employee is automatically punched out of the previous department.

Entering Tips, Job Numbers, or Piece Counts

The TotalPass P600 allows an employee to enter additional data at the clock (Employee Inputs) on either an In or Out punch. Employee Inputs are used to track employee tips, piece counts, or job numbers. This optional data will be recorded on the Timecard Report.

Note: This option must be activated for individual employee, as discussed in <u>"Chapter 3: Setting Up Your Employees"</u>.

To collect employee input data on the IN punch:

- Enter the assigned PIN/badge number at the time clock or wave the proximity badge in front of the number pad, then press **In**.
- If multiple departments are assigned, use the Up or Down key to select the applicable department.
- Press Enter.
- When prompted, enter the Employee Input value.
- Press Enter.

To collect employee input data on the OUT punch:

- Enter the assigned PIN/badge number at the time clock or wave the proximity badge in front of the number pad, then press **OUT**.
- Press Enter.
- When prompted, enter the Employee Input value.
- Press Enter

Chapter 5: Department and Supervisors

- ✓ Track employees' time by department
- ✓ Assign an employee to a supervisor with custom supervisor permissions

Department

The TotalPass P600 can track and report labor on a departmental level. Hours worked and labor costs are included in these reports. Overall the system supports up to 99 different departments and each employee can be assigned to one, multiple or all 99 departments.

Customize Your Department

To view the departments list, select Lists | Departments. Click an available department in the Department column to open the Edit A Department screen.

- Type a name for the department in the **Department Name** field.
- All departments default to Active status. Uncheck the Active checkbox to make them inactive.

Note:Department with assigned employees are unable to be made inactive. Click on the
Employee Count value to see a list of employees assigned to the department.

- Enter any notes to be associated with this department in the Note field.
- If exporting department hours to a payroll program, enter the **Department Code** provided by your payroll provider.
- Click Submit.

Note: The QuickBooks Plug-in and the ADP Payroll Export utility do not offer this feature.

Customize Revision Zones

You can access the Revision Zones by going to **Lists | Departments** and clicking on the individual department to add revision zones to.

- In the In Revision Start Time field, enter a time in hh:mm:a/p format. For example, 7:30a.
- In the In Revision End Time field, enter a time in hh:mm:a/p format. For example, 8:00a.

Example: If an employee clocks In between 7:30 a.m. and 8:00 a.m., the shift start time rounds to 8:00 a.m.

Note:Making a change to the revision zones will prompt the time clock to restart.This will make the time clock unavailable until the clock fully reboots.

- In the Out Revision Start Time field, enter a time in hh:mm:a/p format. For example, 4:30p.
- In the **Out Revision End Time** field, enter a time in **hh:mm:a/p** format. For example, 5:00p.
- **Example:** If an employee clocks Out between the Out Revision Start and End Time, the shift end time rounds to the Out Revision Start Time, which is 4:30 p.m.

Assigning/Changing Departments

Each employee is automatically assigned to the first department in the list and must be assigned to at least one department. Follow the instructions below to assign a department(s) to an employee.

- Select Lists | Employee.
- Select an employee. On the Edit an Employee screen, locate the Departments table.
- Select the department to assign to the employee, from the drop-down menu.
- If you are assigning more than one department, enter the order that the departments display at the time clock when the employee punches in.
- If tracking **Employee Inputs** for an employee, in one or more departments, click the check-box enabling **Employee Input tracking**.

EMPLOYEE SETTINGS Display ID PIN/Badges	0001				
Departments	DEPT	1	WAGE	TRACK TIPS	ORDER
	Dept 01	~	0.00	✓	1
	Add Department	~	0.00		2
Active	v				
Entry Method	Validated V				

- The Add Department option automatically populates with additional departments.
- Click **Submit** at the bottom of the screen to save your changes.

Note: If employees punch for break, the break department is at the top of the list and does not have an order number.

Removing a Department

To remove a department, select **Remove Department** from the drop-down menu in place of an existing department.

Note: Employees who are assigned the Automatic Entry Method in the program are not able to select departments at the employee time clock terminal.

Chapter 6: Generating Reports

- \checkmark Overview of the reporting options
- \checkmark Adding and editing punches
- ✓ Entering Holiday and Non-work time

Reports in your application are designed to be intuitive to read and edit.; this creates ease and simplicity when generating your reports on payroll day.

Supervisors

The TotalPass P600 allows for each supervisor to have their own separate time clock software login. Supervisors can be assigned unique permissions settings to access different areas of the system and specific employees.

Setting Supervisor Permissions

Follow the instructions below to setup your supervisors.

- Select Lists | Supervisors.
- Click Add Supervisor.
- Type the supervisor's **Username**, **Supervisor's First and Last Name**, and **Password** in the applicable fields.
- Designate the access **Permission Level** and **Permission Type** using the radio buttons.
- Click **No Access** to make the area off limits for the supervisor.
- Click **Full Access** to give the supervisor permission to create, edit, and view transactions in that area.
- Click **Read Only** to allow the user to only view the data in that area. Edits are not allowed.
- Once complete, click **Submit** to save user settings.

After setting up a new supervisor account, it is recommended to assign employees to the supervisor. If you chose not to customize the supervisors assigned employees, they will have access to all employees by default.

Note: Once you click Submit, you cannot change the username. To change the username, you must create a new supervisor account and delete the old one.

Assigning Employees to a Supervisor

Supervisors can be given restricted access to view and edit data for only those employees assigned directly to them. They will also receive Home page and email alerts for only their assigned employees.

- Select Lists | Supervisors.
- Select the appropriate supervisor from the list.
- From the Edit a Supervisor page, select Assigned Employees.

E	DIT A SUPE	RVISOR			
Username	jsmith 💧 John Smith				
First Name					
Last Name					
Password		ø			
Permissions Assigned Emplo					
Permission Level	Permission Ty				
Level 1 Level 2 Level 3	Full Access	Read Only	No Access		
Reports	۲	0			
Punches	۲	0	0		
Lists	۲	0	0		
Employees	۲	0	0		
Wages	۲	0	0		
Departments	۲	0	0		
Clocks	۲	0	0		
Supervisors	۲	0	0		
Settings	۲	0	0		
Preferences	۲		0		
Alerts	۲	0	0		
Files	۲		0		
Backup	۲		0		
Restore	۲		0		
Update	۲		0		
Delete Old Punches	۲		0		
Select one of the available options:

- Select **All Employees** to assign all employees to the supervisor.
- Select **Selected Employees** to assign specific employees to the supervisor. Selecting this will display additional options allowing you to assign individual employees to the supervisor.
- The **Unassigned Employees** column displays a list of available employees that are not currently assigned to the supervisor.
- The **Assigned Employees** column displays a list of employees that have been assigned to the supervisor.
- Select an employee(s) in the **Unassigned Employees** column, **click >** to move them to the **Assigned Employees** column.
- Select an employee(s) in the **Assigned Employees** column, **click <** to move them to the **Unassigned Employees** column.
- Click Select All to select all employees in the column.
- Click **Select None** to deselect the employees in a column.
- Use the Filter by Department drop-down menu to filter the Unassigned Employees column by department assignment.
- Select **View All Assigned Employees** to generate a report of employees that have been assigned to the supervisor.
- Click **Submit** to save your settings.

Supervisor Login

To login to the time clock application as a new user, follow the instructions below.

- At the employee time clock **Login** page, have the new user enter their **username** and **password** in the applicable fields.
- Click **Submit** to log in to the time clock software.
- If a supervisor attempts to access an unauthorized page or tries to edit a page with **Read Only** access, an **Access Denied** error message displays.

Reports Overview

TotalPass P600 comes with the following standard reports:

- Attendance Report displays all employee punch data sorted by date.
- Accrual Summary Report display all employee accruals.
- **Timecards Report** displays punches and hours sorted by employee.
- Individual Employee Timecard displays one individual employee timecard at a time.
- Department Report shows punches and hours sorted by Department.
- **Timecards by Department** lists employee punches and hours sorted first by employee, then by department.
- **Create Report** allows you to customize the report based on employee, date, time, departments, and custom field values assigned to an employee.

Permissions	Assigned Employees
All Employed	ployees
Selecter	ed Employees

Unassigned Employees	Assigned Employees
Select None Select All	Select None Select All
001. Kouren, Jaekson Curene 202. Glenko, George Smith 097. DBenar, David Binare 115. Shallone, Skann Makolony 1001. TChen, Terro Chen 223. BSinydee, BB Snyder	
Filter By Department	
Filter By Department	View All Assigned Employees

Adding a Punch

From a report screen, click Add **Punch**.

From: 08/14/18 Thru: 0	8/14/18 A	dd Punch Ad	d Non-Work		Daily - Labor -	Exceptions - R	lefresh					
EMPLOYEE	TIME	EIN	AT	TIME	OUT	LCH	ADJ	REG	OT1	OT2	HOL	TOTAL
08/14/18												
0023-Empl 0023	Tue	02:11p E	Work	Tue	10:00p E	30min		7.32				7.32
0101-Empl 0101	Tue	02:24p E	Work	Tue	10:00p E			7.60				7.60
Totals: (Format: Hundi	edths)							14.92				14.92

Perform the following when adding a punch:

- Confirm or select the correct employee.
- Select the punch type to add from the **Type** drop-down menu.
 - o Automatic allows the time clock to select the appropriate punch type.
 - When adding or editing an Automatic punch in the **TIME OUT** column, change the punch type from Automatic to Out, to add a lunch or hours adjustment.

Add New Punch



- Click in the **Date** field to use the calendar to select the punch date.
- Type the time for the punch in the Time field. The application assumes a.m. unless otherwise specified.
- For In punches, select the department from the **Department** drop-down menu.
- For an Out punch, you have the option to enter an additional lunch deduction. Type the number of minutes for the employee lunch deductions in the **Lunch** field.
- For an Out punch, you have the option to enter an additional time adjustment. Type positive or negative values to adjust time for the shift in the **Adjust** field.
- Type any applicable notes in the **Note** field. You have an additional option to print notes that coincide with each particular punch. This feature is often used to track an event that happened with that punch. A plus sign (+) accompanies that punch.

0023-Sandra							
DATE	TIME IN	DEPT	TIME OUT	LCH	ADJ REG	OT1 (DT2 HOL TOTAL
01/19/15	Mon 06:00a	Office	Mon 02:30p	30min	8:00		8:00
01/20/15	Tue 06:04a	Office	Tue 02:23p	30min	7:49		7:49
01/21/15	+Wed 09:00a	Office	Wed 06:00p	30min	8:30		8:30
	NOTE: Arrived late)					
01/22/15	Thu 06:07a	Front Desk	Thu 02:31p	30min	7:54		7:54
01/23/15	Fri 05:55a	Front Desk	Fri 02:31p	30min	7:47	0:19	8:06
Totals: (Format: N	Ainutes)				40:00	0:19	40:19

• Click **Submit** to save your changes.

Adding Non-Work Hours (Holiday and Non-Worked)

A non-work punch is a punch where the employee was not actually working, but using benefit time like holiday or jury duty

Non-work hours can be assigned to one or more employees across one or more days.

Perform the following when adding a non-work punch:

- Select **Add Non-Work** from the Timecard report.
- Select the employee(s) from the **Select Employees** list.

• Select the applicable punch type that you want to add from the **Type** drop-down menu.

The available punch types are:

- **NonWorked** used for employees working off site or other benefit time.
- Holiday
- Click in the **Start Date** field and use the calendar to select the date when the non-work hours should begin.
- Type the number of days to assign to the employee(s) in the **Number of Days** field.
- Type the number of hours to assign to the selected employee(s), for each day, in the **Hours Per Day** field.
- Type any applicable notes in the **Note** field. You have an additional option to print notes that coincide with each particular punch. You can use a NOTE to describe the type of non-worked benefit hours used. A plus sign (+) accompanies that punch. Click (+) to make the note visible.
- Click **Submit**, you will be directed to the Add Non-Work Hours Confirmation page.
- Review the information on the Add Non-Work Hours Confirmation page for accuracy.
 - Click **Submit** to save your changes.
 - Click **Cancel** to cancel the transaction.
 - Click **Back** to go back to the Add Non-Work page and revise the data.

Editing a Punch

Modifying or editing a punch on the reports is simple.

- Click on the In or Out time you want to edit. Each punch entry on the report is a link that will take you to the **Edit a Punch** window.
- Follow the instructions in the <u>"Adding a Punch"</u> section to edit your punch data.

Note:	All edited and manually entered punches will		
	be flagged on the report with an 'E' next to the	TIME IN	DEPT
	punch. Refer to <u>"Setting Your Punch Preferences"</u>	Mon 07:58a E.	Front Desk edited punch
	for instructions on disabling this option.		

Using Batch Edits

Batch edits is an option selected in <u>"Setting Your Device Preferences"</u> on page 19. To use Batch Edits with pop-up windows, follow the instructions below.

- Before editing punches, print the report for the pay period. Review which punches you need to edit.
- In the **Report** screen, click the applicable punch you want to edit or add.

Add Non-Work Hours

Select Employees		Туре	Holiday 🗸
0023-Empl 0023 0067-Empl 0067 ^	Select All	Start Date	08/14/18
0101-Empl 0101 0145-Empl 0145		Number of Days	1
0189-Empl 0189 0223-Empl 0223 0267-Empl 0267		Hours Per Day	
0301-Empl 0301 0345-Empl 0345 V 0389-Empl 0389			

Cane

- The Edit a Punch screen displays in a separate pop-up window.
- Make the desired punch edit, then click **Submit**.
- After editing all of the punches, click **Refresh** in the upper right of the report screen. The edited data displays on the report.

Viewing Additional Reporting Details

Customizing your reports and viewing additional details on a report is easy.

The blue links in the reports are **Web links** that allow you to customize or view details of your data. Some reports have additional detail options.

From: 03/07/16 Thi 0089-B_Jackson	ru: 03/20/16 Add Punch A	dd Non-Work		Columns •	Summary	∕ • Page B	reak • Dail	y • Notes	• Except	tions • Refresh
DATE	TIME IN	DEPT	TIME OUT	LCH	ADJ	REG	OT1	OT2	HOL	TOTAL
03/07/16	Mon 07:56a	Manufacturing	Mon 04:30p	30min		8:00				8:00
03/08/16	Tue 08:00a	Manufacturing	Tue 04:32p	30min		8:00				8:00
03/09/16	+Wed 08:00a	Manufacturing	Add Punch							
Totals: (Format:	Minutes)					16:00				16:00

- Edit Employee Info: Click the employee's name in the Employee column of the report to edit an employee's details.
- Select a Report Time Period: To change the report timeframe, click the date link at the top upper left of the Report screen.

From: 03/07/16 Thru: 03/20/16 Add	d Punch Add Non-Work		Columns ·	Summary	· Page Br	eak • Dail	y · Notes	· Except	tions · Refresh
Today Yesterday									
This Week Last Week	DEPT	TIME OUT	LCH	ADJ	REG	OT1	OT2	HOL	TOTAL
This Pay Period Last Pay F		Mon 04:30p	30min		8:00				8:00
From: 03/07/16 Thru: 03/20/16	Manufacturing Manufacturing	Tue 04:32p Add Punch	30min		8:00				8:00
Employee: All					16:00				16:00
Submit Cancel					REG	OT1	OT2	HOL	TOTAL
Grand Total: (Format: Minutes)				16:00				16:00

- o Click the appropriate predefined timeframe link or use the **From** and **Thru** date fields to enter a custom timeframe to run the report.
- o Click Submit after entering custom dates.
 - **Daily**: This option displays the total hours worked for each day in a report. This is convenient if the employee clocks in and out multiple times during the day.

Note: You can also click the date in the Employee column of the report to view daily totals for a specific day. Click the date again to hide the information.

- Select Columns to customize which columns display on the report.
- The report font size will automatically adjust to fit the page.
- The **Labor** option will display the calculated labor cost (pay), entered in the **Wage** field in the **Edit an Employee** screen.
- **Exceptions**: Click this link to view punches that may require the attention of the payroll manager. Exception types and settings are found under <u>"Setting Your</u> <u>Alert Preferences</u>". Descriptions of the exception flags are listed below.

н	4	Punch pair reached the Alert High Hours
L	L	Punch pair is below the Alert Low Hours
N	N	Punch pair reached the Alert Maximum Time

To generate the **Accrual Summary Report**, go to the **Reports** icon and select **Accrual Summary** from the drop-down menu.

This report lists the total benefit accrual hours available and the hours used in real time, for each employee.

ACCRUAL SUMMARY		
ADAME,ALE Accrual Name	Hours Available	Hours Used
Vacation Sick Personal	20.00 8.00 8.00	12.00 8.00 0.00

Using the Attendance Report

To view the Attendance Report, go to Reports | Attendance. The Attendance Report

is designed to give you a quick at-a-glance view of your employee's daily attendance. Most companies use this report to view who has clocked In or Out for the day.

Click on the date link in the upper left corner to choose the time period for the report. From the resulting page, you can perform edits.

From: 08/14/18 Thru: 0	8/14/18 🔿	dd Punch Ad	d Non-Work		Daily - Labor -	Exceptions - F	Refresh					
EMPLOYEE	TIME	IN	AT	TIME	TUO	LCH	ADJ	REG	OT1	OT2	HOL	TOTAL
08/14/18												
0023 Empl 0023	Tue	02:11p E	Work	Tue	10:00p E	30min		7.32				7.32
0101 Empl 0101	Tue	02:24p E	Work	Tue	10:00p E			7.60				7.60
Totals: (Format: Hundr	edths)							14.92				14.92

Using the Timecard Report

This report includes reporting options not available on the Attendance Report. The Timecard Report allows you to run a report for one specific employee, or all employees. To view the Timecard Report, go to **Reports** | **Timecards**.

DATE	TIME IN	DEPT	TIME OUT	LCH	ADJ	REG	OT1	OT2	HOL	TOTAL	Time In
03/07/16	Mon 07:56a	Manufacturing	Mon 04:30p	30min		8:04				8:04	
03/08/16	Tue 08:00a	Manufacturing	Tue 04:32p	30min		8:02				8:02	 Dept
03/09/16	+Wed 08:00a	Manufacturing	Wed 04:35p	30min		8:05				8:05	Time Out
03/10/16	Thu 07:58a	Manufacturing	Thu 04:29p	30min		7:17				7:17	Lunch
03/11/16	Fri 08:00a	Manufacturing	Fri 04:32p	30min		8:02				8:02	
Totals: (Format: I	Minutes)					39:30				39:30	Adjust
											🗹 Regular
0002-R. Jimenez	TIME IN	DEDT	TIME OUT	LOH		DEC	0.74	OT2	ног	TOTAL	Overtime 1
DATE	TIME IN	DEPT	TIME OUT	LCH	ADJ	REG	OT1	012	HOL		Overtime 2
03/07/16 03/08/16	Mon 07:04a Tue 06:59a	Service	Mon 03:30p	30min		7:56 8:01				7:56 8:01	_
03/09/16	Tue 06:59a Wed 07:03a	Service	Tue 03:30p Wed 03:30p	30min 30min		7:57				7:57	Holiday
03/10/16	Thu 07:00a	Service	Thu 03:32p	30min		8:02				8:02	Total
03/11/16	Fri 07:00a	Service	Fri 03:36p	30min		8:04	0.05			8:06	Labor
Totals: (Format: I		Contract	111 00.00p	Contin		40:00	0:02			40:02	
rotais. (ronnat. i	undes)					40.00	0.02			40.02	Jobs
						REG	OT1	OT2	HOL	TOTAL	
Grand Total: (For	mat: Minutes)					79:30	0:02			79:32	

To filter by employee or date, click the date link at the top of the report:

- Click **Summary** at the top of the Timecard Report to display a summary of total hours without the punch detail.
- Click **Page Break** at the top of the Timecard Report to create a page break between employee timecards. This also displays an employee signature line when you print timecards. This option is often used by companies that keep a printed record of employee time and to show employee timecard approval.
- Click **Export** at the top of the report to download the report in comma-delimited (CSV) format. The CSV export comes in two formats.
- CSV format includes relevant punch information for importing into payroll applications or editing in Microsoft Excel.
- CSV (Extended) format includes additional/internal punch information

Using the Individual Timecard Report

The Individual Employee Timecard Report is used for reviewing and editing employee punches, one employee at a time.

To view the Individual Employee Timecard Report, go to Reports | Individual Empl Timecards.

		INDIVIDU K	AL EMPLOYEE TIME	CARD REPO	RT							
From: 11/01/15 Th DATE	TIME IN	Add Non-Work	TIME OUT	LCH	S ADJ	ummary REG	Signatu	ire · Dail OT2	VAC	s · Labor SICK	• Excep	Refresh TOTAL
11/02/15	Mon 07:58a	Front Desk	Mon 05:00p	30min	1100	8.00	0.53	0.12		01011		 8.53
11/03/15	Tue 08:01a	Front Desk	Add Punch			7.00						7.00
11/04/15	Wed 08:05a	Office	Wed 04:30p	30min		7.92						7.92
11/05/15	Thu 08:00a	Front Desk	Thu 04:32p	30min		8.00	0.03					8.03
11/06/15	Fri 07:45a	Office	Fri 04:59p	30min		8.00	0.73					8.03 8.73
Totals: (Format: H	lundredths)					31.92	1.30					33.22

To select an individual employee's timecard, **select the employee** through the drop-down menu.

Skip forward and backward by selecting the arrows on either side of the employee name.

Using the Department Report

To view the Department report, hover over **Reports**, and then click **Department**. The Department report is designed to give you a report with a summary of hours worked per department.

CREATE	A REPORT
Report Type	Timecard 💌
Time Frame	Today
Select	By Time Range 💌
From	12:00a 🔺 🛡
Thru	11:59p 🔺 🕈
Select Employees	001, Empl 001, Employee 001 Select All 023, Empl 023, Employee 023 045, Empl 045, Employee 024 047, Empl 067, Employee 089 101, Empl 1089, Employee 109 1133, Empl 123, Employee 123 146, Empl 145, Employee 123 146, Empl 167, Employee 167 189, Empl 189, Employee 189
Select Departments	Break Select All Dept 01 Dept 02 Dept 04 Dept 04 Dept 06 Dept 07 Dept 07 Dept 09

023-Bill Smith Server									
DATE	TIME IN	TIME OUT	LCH	ADJ	REG	OT1	OT2	HOL	TOTAL
12/30/13	Mon 04:00p	Tue 12:30a	30min		8.00				8.00
12/31/13	Tue 04:25p	Wed 01:00a	30min		8.00	0.08			8.08
01/01/14	*Holiday							8.00	8.00
Totals: (Format: He	undredths)				16.00	0.08		8.00	24.08
Host									
DATE	TIME IN	TIME OUT	LCH	ADJ	REG	OT1	OT2	HOL	TOTAL
01/02/14	Thu 04:00p	Fri 12:22a	30min		7.87				7.87
01/03/14	Fri 03:39p	Sat 12:36a	30min		8.00	0.45			8.45
Totals: (Format: Hu	undredths)				15.87	0.45			16.32
023-Bill Smith Tota	al: (Format: Hundred	lths)			31.87	0.53		8.00	40.40

Using the Timecards By Department Report

To view the **Timecards by Department** report, hover your cursor over **Reports**, and then click **Timecards by Department**. This report is designed to give you a report of each employee's timecard, with hours grouped and totaled by department

Create Custom Reports

The application offers advanced report functionality, allowing you to filter reports by employees, dates, or by departments.

From the Navigation menu, go to Reports, and click Create Report from the drop-down menu.

To create a report, perform the following.

- Select the type of report to run from the **Report Type** drop-down menu.
- Select the time frame for the report from the **Time Frame** drop-down menu.
- Under the Select drop-down menu you are given three options.
 - o All Punches is the default selection and displays all punches for the selected time frame.
 - o By Time Range allows you to filter the report to show only those punches that fall between the selected time-range. This option is most often used when running reports for tardy arrival or early departures.
 - o Only Non-work allows you to select only Non-work or benefit time. In addition, you are given the option to select which Non-work type, Holiday or non-worked, to display on the report.
- Select the employee(s) to view on the report from the **Select Employees** list, or click **Select All** to run a report for all employees.
- Select the department(s) to view on the report from the **Select Departments** list, or click **Select All** to run a report for all departments.

Note: Press Ctrl to select more than one employee or department. After defining the parameters of your report, click Submit.

Generating Reports on Custom Field Values - Labor Distribution

Timecard and **Timecard by Department** reports can be generated based on the custom field values assigned to an employee; this is often used for **Labor Distribution** reporting.

Common uses:

- Employee's assigned location
- Billing account
- Part Time / Full Time Status

A maximum of 10 custom fields can be tracked.

Follow the instructions below to set up the custom fields. To demonstrate the proper setup:

We would like to run a Timecard Report based on the employee's assigned work status. We have the following 3 work statuses; **Full Time, Part-Time, Contract**.

Step 1: Set Up the Custom Field Title and Assignment

Create a title for the custom field. Do this under **Settings | Preferences | Custom Fields**. Be sure to assign the field to the Employee page.

In our example, we will title the field **Status**.

CUSTOM FIELD PREFERENCES						
Title for Field 1 Assign Field 1 to	Status					
Assign Field 1 to	Employee •					

Step 2: Assign the Custom Field Value to the Employee

Go to Lists | Employees and find the employee(s) for which you would like to assign the custom field value. You will find the title of the custom field value under Employee Settings. Assign the custom field value for the employee, and press Submit.

Do this for each employee.

In our example, we will assign one of the following values to our employee; **Full Time**, **Part Time**, or **Contract**.

EMPLOYEE SETTINGS			
Display ID	0006		
PIN/Badges	0006		
Departments	DEPT	WAGE	ORDER
	Work 🔻	0.00	1
	Add Department 🔻	0.00	2
Active	1		
Entry Method	Validated V		
Status	Full Time		

Note: Custom Field Values are case sensitive and must match for each employee, for running reports.

Step 3: Generate the Custom Report Using Create Report

To generate reports based on the assigned custom values go to **Reports | Create Report**.

Select either the **Timecard** or **Timecard by Department** reports. When selecting one of these reports, **Additional Report Options** will appear.

- Select the Custom Field title. The unique custom values assigned to your employees will display.
- If you would like to filter the report results to one or more unique custom value, select those values and then press **Submit**.

CREATE A REPORT						
Report Type	Timecard V					
Time Frame Select	This Pay Period All Punches	ADDITIONAL REPORT OPTIONS				
Select Employees	6558, Abonisi, George, Goerge Abonisi 6142, Abruzio, Cynthia, Cynthia Abruzio 9858, Adams,Christian, Christian Adams	Select Custom Field	Contract Full Time Part Time			
Select Departments	Break Select All					
	Submit					

Note:

To select two or more values, hold down the Ctrl key as you make your selection.

Chapter 7: Sending to Payroll

TotalPass offers a few options for streamlining your payroll process

- ✓ Creating an export file
- ✓ Sending individual timecards
- Sending individual timecards

Create Payroll Export File

At the end of the pay period, compile employee data and transmit to payroll for processing.

The Payroll report option creates a payroll export file for the following platforms:

- **Paychex Flex**
- Sure Payroll .
- **Paychex Preview**
- Paycom ٠
- Paylocity
- ADP Workforce Now
- **QuickBooks Online**
- QuickBooks (Pro®, Premier, Enterprise)

The Payroll page allows you to download an

export file to your PC or to email a copy of the

Timecard report and the export file to one or more recipients. (Email requires the Email Alerts upgrade).

Note: Email functionality requires that the clock is connected via Ethernet and that the SMTP Preferences be set.

To create the export file, go to Payroll | Export Payroll:

- Ensure that each of your employees has an assigned Payroll ID. Employees without a Payroll ID will not be included in the payroll export file.
- Select **Click here** for a List of Employees without IDs.
- Customize the **Payroll ID** for each of the listed employees.
- Select Create An Export from the option What Do You Want to Do? •
- Select the timeframe from the drop-down menu. .
- Select your payroll provider in the Select your Export Format field.
 - **Paychex Flex** 0
 - SurePayroll 0

Page 45



PAYROLL

•

What Do You Want To Do?	Create An Export	
Select Your Timeframe	Last Pay Period ▼	
Select Your Export Format	None 🔻	
	None Paychex Flex	
Important: Review Employee Timecard	SurePayroll Paychex Preview Paycom	ayroll.
	Paylocity ADP Workforce Now QuickBooks Online	

Do?	Create An Export
frame	Last Pay Period ▼

- o Paychex Preview
- o Paycom
- o Paylocity
- o ADP Workforce Now
- o QuickBooks Online
- Press Submit.

Note:	You are notified if any employees do not have an assigned Payroll
	ID. The message and the option to view a list of these employees'
	displays at the bottom of the Payroll report screen.

QuickBooks Export Payroll process

1. Users can use the Employees and Departments list boxes to filter and choose which employee hours are exported.



2. Users will be able to review the data before submitting to QuickBooks Online.

		es (13 Records)			
Transaction Date	Employee Name	🔶 Hours 🔶	Minutes	Туре	- 4
2017-12-17	Ricknel Docteur	13	0	Reg	_
2017-12-18	Javielky Alvarez	8	0	Reg	
2017-12-19	Javielky Alvarez	7	30	Reg	
2017-12-20	Javielky Alvarez	8	0	Reg	
2017-12-21	Teddy A. Aizcorbe	7	30	Reg	
2017-12-21	Javielky Alvarez	8	0	Reg	
2017-12-22	Teddy A. Aizcorbe	7	30	Reg	
2017-12-23	Teddy A. Aizcorbe	7	30	Reg	
2017-12-28	Teddy A. Aizcorbe	7	30	Reg	
2017-12-29	Teddy A. Aizcorbe	7	30	Reg	
2017-12-30	Teddy A. Aizcorbe	7	30	Reg	
2018-01-04	Teddy A. Aizcorbe	7	30	Reg	
2018-01-05	Teddy A. Aizcorbe	7	30	Reg	
				0	

3. The final confirmation screen will have a total of the time activities exported.

Finished Export of Tim	e Activities				From 2017-12-17 Through 2018-01-05				
		Time	Activities						
Transaction Date	🔺 Er	nployee Name	÷	Hours	÷	Minutes	Type	\$	
		No data ava	ilable in tabl	е					
Submit Cancel	Close			Status: F	inished	I. 13 Time Act	ivities Expor	ted.	

Configuring Payroll

Navigate to Payroll | Configure Payroll

- 1. Users will be able to configure payroll specific pay/earning codes.
- 2. This applies to Paylocity, ADP Worforce Now, and QuickBooks Online.

	CONFIGURE PAYROLL
Select Your Payroll Export Paylocity	
Regular V]
Other OptionsExport Departments€Export Wages€	
Submit	

QuickBooks Online Configuration

QuickBooks configuration involves connecting to an online QuickBooks account and linking employees between QuickBooks and the time clock, or adding them from one application to the other if they are not yet listed.

1. Within the Configure Payroll screen, select the QuickBooks Online payroll export and then click on the **Connect to QuickBooks** button.

Connect to	QuickBooks	
Select Your Payroll Export	QuickBooks Online	۲

CONFIGURE PAYROLL

2. Select a QuickBooks employee and a time clock employee and click on the **Link** button to link them between the two applications.

				CONFIGURE	PAYROLL				
Select Your P	ayroll Export Qui	ckBooka Online 🔻							
	QuickBooks Emp					Time Clock Employees			
Last Name	First Name	Middle Name	φ		Last Name	First Name	ф М І	PIN	÷.
Aizcorbe	Teddy	A			Abboud Massoud	Raed		1215	
Alvarez	Yolanda				Abrante	Jose	1	3807	
Bebe	Bebe			Link	Aguiar	Andy		0145	
Doe	Jean				Aizcorbe	Teddy	A	0155	
ICON Test	ICON Test				Altamirano	Anax		2804	
QA	lcon				Alvarez	Javielky		3810	
Testing	Testing		Ŧ		Alvarez Facio	Laniel	L	8278	
				Linked	Employees				
QuickBooks	Employee Name			Time	Clock Employee Name	1	\$	PIN	4
				No data avai	lable in table				
							Ree	ove Link	

3. Linked employees will be displayed at the bottom in the Linked Employees list box.

CONFIGURE PAYROLL Select Your Payroll Export QuickBooks Online •



Last Name	QuickBooks Employees First Name Middle Name	0	Last Name	Time Clock Employees First Name	0.1	MI	PIN	0
Bebe	Bebe		Abboud Massoud	Raed			1215	-
ICON Test	ICON Test		Abrante	Jose		1	3807	
QA	lcon	Link	Aguiar	Andy			0145	
Testing	Testing	Unk	Altamirano	Anax			2804	
			Alvarez Facio	Laniel		L	8278	
			Angeles	Luis		A	3385	
			Apolinario Castillo	Orlando		J	4089	*
Add to	Clock				Add	to Qui	ickBooks	
			d Employees		Add			
QuickBooks	Clock Employee Name	A Time	d Employees e Clock Employee Name	,	Add	PIN 85	N	
QuickBooks	Employee Name	Time Rick	Clock Employee Name	,	Add	PIN	N 17	0
QuickBooks Jean Doe	Employee Name	Time Rick Teda	e Clock Employee Name nel Docteur	,	Add	PIN 85	N 17 55	
QuickBooks Jean Doe Teddy A Aizco	Employee Name	Time Rick Teda	e Clock Employee Name nel Docteur ty A. Aizcorbe		bbA	85 01	N 17 55	0

- 1. Employees that don't have a matching entry in either system can simply be added by highlighting them and clicking on either **Add to Clock**, or **Add to QuickBooks**.
- 2. Linked employees can be unlinked by highlighting them and clicking **Remove Link**.

The TotalPass P400 offers various methods for employees to clock In/Out

- ✓ Keypad with pre-assigned PIN (included)
- ✓ Customized PIN 4-9 digits
- ✓ Proximity badge
- ✓ Web Punch Entry

Using Proximity Badges

Proximity badges use the latest in RFID proximity technology and allow employees to clock In/Out by simply waving the badge in front of the time clock keypad. There are many benefits to using proximity badges including; minimizing buddy punching, quicker clock In, no PIN to memorize, and reduces touching the clock.

Proximity Badges can be purchased in boxes of 10 or 25 badges. These badges also conveniently fit into your employee's wallet or can be hung on a lanyard. Badges can be easily reassigned to a new employee if needed.

Assigning Proximity Badges to an Employee

Proximity Badges are assigned at the employee time clock terminal. Follow the instructions below to assign your proximity badge to an employee.

- Enter into Supervisor Mode at your employee time clock terminal.
 - o Press on the time clock.
 - o Enter your security code the default security code is "00 00 00".
- Scroll through the options using Up or Down until you find the option Assign Badges and press Enter.
- The time clock display will prompt *Enter ID Number*. Use the keypad to enter the ID number (PIN) of the employee and press **Enter**.
- Wave the badge in front of the time clock keypad (the 6 key is the optimal location to wave the badge). The clock will display **Assigned** when the badge has been assigned to the employee.

The employee can now use the badge to punch In and Out. Repeat the steps above for each employee.

Note:To reassign a currently used badge, select the new employee in the Assign
Badges menu, enter the PIN of the new employee, and wave the badge. A Badge
Already Assigned message will appear. Press Enter to reassign the badge.

Punching In/Out Using Proximity Badges

Wave the badge next to the keypad of the time clock terminal to punch In or Out. Follow the punch procedure established in <u>"Punching In and Out"</u>.

.

Setting Up Your Employees for Web Punch

and GPS tracking to help better manage your employees' punches.

Locking the Time Clock Terminal Keypad

This feature prevents entering a PIN before clocking In or Out.

Follow the instructions below to assign the employee to the Web Punch Time Clock.

Select Lists | Employee List.

Using Web Punch Entry

Select an employee. The Edit an Employee screen displays. .

Select Settings | Preferences, then click the Device tab.

• Check the Assign to Web Punch checkbox to enable Web Punch for this employee.

this box, employees are no longer able to punch In or Out using their PIN number.

- Type a password for the employee to use when punching In/Out on the Web browser in the Web Punch Password field.
- Type the IP address that this employee may punch from in the **Authorized IP Addess(es)** . field. Leave this field blank to allow the employee to punch from any IP address.

With the Web Punch upgrade, the TotalPass P600 Time Clock allows you to capture your employees' time

For employees or supervisors to access the time clock application remotely over the Internet, additional

Under **Device Preferences**, check the **Lock Keypad** checkbox and click Submit. By checking

anytime, anywhere using a web browser from a device on the network (LAN, WAN) or internet.

set up is required. Refer to "Chapter 15: Configure for Remote Access", for more details.

The Web Punch Time Clock also offers advanced functionality like IP location restrictions

- Check the Allow Punch from Unauthorized IP checkbox to allow the employee to punch from an unauthorized IP address, but have those punches flagged on the reports for review.
- Check the Use Global Authorized IP Address check-box to allow an authorized IP address for all employees.
- Click Submit to save your settings. Repeat the steps above to assign additional employees to Web Punch entry.

If you exceed your Web Punch License limit, you will receive an error message stating that you do not have enough Web Punch Licenses available.

WEB PUNCH TIME CLOCK SETTINGS

Assign to We Web Punch P Authorized IP Add Allow Punch from Unauth Use Global Authorized IP Address 🛛 🐼

eb Punch	√
Password	1234
dress(es)	
orized IP	

Punching In/Out Using Web Punch

Employees assigned to the Web Punch Entry can punch In/Out anytime, anywhere, using a web browser interface.

Follow the instructions below to punch in or out using the Web Punch Time Clock.

- Open the employee time clock Login page.
- Type the assigned PIN/badge number in the Username/PIN field. .
- Type the employee's assigned Web Punch password in the **Password** field.
- Click Submit. The employee Web Punch screen displays.

Username/PIN Password

- Select the appropriate option (**Punch In**, **Punch Out**, or **Department Change**) to complete your punch.
 - If the employee has the ability to change departments, select the department.
- Click Confirm.

0

- After punching In or Out, the Web Punch screen lists the employee punch information.
 - Week Hrs: Lists the total hours the 0 employee worked for the week.
 - Day Hrs: Lists the total hours the 0
 - employee worked for the day.
 - Punch Hrs: Lists the total hours the employee worked for that punch pair.

Clocking In/Out using GPS Location Tracking

If an employee clocks In/Out using a web browser, additional punch information is available.

Note: A punch that includes GPS location information is flagged with a 'G' on the reports. By clicking on that punch you can view additional information provided by the phone's GPS.

GPS Location

- **Latitude/Longitude:** The location of the employee when they created the punch.
- Accuracy: The accuracy of the coordinates given by the GPS.

The accuracy of this punch is up to 372 feet. Example: In other words, the employee was within a 372ft radius of the coordinates given.

Speed: States how fast the employee was traveling when they created the punch.

> Web Punch IP Address 10.1.10.2 Web Punch Browser iPhone GPS Location Latitude: 45.822625 Longitude: -122.963483 Accuracy: 541 feet (165.0 meters) Altitude: 705 feet (214.8 meters)

By using Google Maps integration and clicking on the GPS link, you can view the location of the employee at the time of the punch.

IP Address Restriction

Using IP Address Restriction, you can restrict employees from punching from unauthorized locations. This information can be flagged and tracked on your reports.

IP address restrictions are enforced by setting authorized IP addresses globally (company-wide) and/or by employee.

Setting Authorized IP Addresses Globally

Global Authorized IP Address(es) assigns the IP address that all employees can use. To set this, follow the instructions below.

Hello Jill Abercrombie, you last punched out on 01/27/15 11:00a. What do you want to do?

WEB PUNCH

Current Time: Tue 2:32 PM

Loa Out

Punch In

WEB PUNCH

Current Time: Tue 2:32 PM Hello Jill Abercrombie, you last punched out on 01/27/15 11:00a

What do you want to do? Punch Ir

Log Out

- Select Settings | Preferences and click the Device tab.
- In the Global Authorized IP Address(es) field, enter the IP address(es) of the computer (or other web-enabled device) the employees are authorized to punch in/out on.
- The authorized IP address can be listed in the following ways.
 - Any IP Address: Leave the field blank to allow employees to punch in/out from any IP address.
 - **Multiple IP Addresses**: Put a comma between the authorized IP addresses to allow the employee to punch from any IP address listed.

Example: 192.168.3.6, 192.168.3.78

• **Range of IP Addresses**: The employee can punch at computers with an IP address that falls within the 30-45 range.

Example: 192.168.3.30-45

• Click **Submit** to save your changes.

Note:If an employee is not restricted to punch In/Out from the
Global Authorized IP Address, uncheck the Use Global Authorized
IP Address option in the employee's Edit an Employee screen.

Setting Authorized IP Addresses by Employee

The employee's **Authorized IP Address(es)** field assigns the IP address that a particular employee is authorized to punch in/out. To set the authorized IP address(es), perform the following instructions.

- Go to the Employee List and select the employee.
- In the **Authorized IP Address(es)** field, enter the IP Address(es) of the computer (or other web-enabled device) that the employee is authorized to punch In/Out.
- You can list the authorized IP address(es) in the following ways.
 - Any IP Address: Leave the field blank to allow employees to punch in/out from any IP address.
 - **Multiple IP Addresses**: Put a comma between the authorized IP addresses to allow the employee to punch from any IP address listed.

Example: 192.168.3.6, 192.168.3.78

• **Range of IP Addresses**: The employee can punch at computers with an IP address that falls within the 30-45 range.

Example: 192.168.3.30-45

- Check the **Allow Punches from Unauthorized IP** checkbox to allow employees to punch In/out from an unauthorized IP address. Punches from unauthorized IP addresses are flagged with an **X** on the reports.
- Click **Submit** to save your changes.

Running Reports with Web Punch

On your reports, web punches are flagged with a W after the punch time. If a punch comes from an unauthorized IP address, it is flagged with an X.

By clicking on the punch, additional information about that punch displays.

- Web Punch IP Address: Lists the IP address of the computer/device the employee punched in/out from.
- Web Punch Browser: Lists the web browser the employee used while punching in/out.

Learn to maintain your time clock for optimal performance

- ✓ Learn to maintain your time clock for optimal performance
- ✓ Setting up scheduled automatic backups
- ✓ Backing up and restoring data to your time clock
- ✓ Removing punches from your system
- ✓ Resetting the time clock passwords

Creating a Data Backup

It is important to make a backup (copy) of your employee time clock data periodically. Backups help ensure that your data is secured on a regular basis and can be restored if necessary. We recommend creating a backup of your time clock data each pay period and prior to performing any updates to your time clock.

Data Backup from the Software Interface

Follow the instructions below to create a backup of your time clock's data:

- To create a backup file, select **Files | Create Backup**.
- Click **Submit** to create a backup in the Save to Backup File screen. Click **Save.**
- A file name is automatically assigned for you. The file name includes the current date for easy reference.

Example: A typical file name might be icon-2020-08-15.db.

- If you prefer a different file name, enter the name in the **File name** field.
- Browse to the directory where you would like to save the file.
- Click Save.
- After the download is complete, click Close.

Setting Up Scheduled Automatic Backups

Backups of your time clock data can be automatically emailed to one or more recipients on a daily, weekly, or monthly basis. It is important to have automatic backups set up to create backups as routinely as possible. Use this backup to restore your data in case of any data loss

CREATE BACKUP				
Backups are used for restoring your time clock data, in order to view data that has been previously removed or in case of time clock failure.				
It is recommended to create a backup of your time clock data weekly and before updating your time clock software.				
Backup Last Sent:	6/2/15 2:30 am			
Backup Sent To:	email@email.com			
Send Backups: Daily				
Update Email Backup Settings				
Create Backup Now	Email Paakun Nour			
Create Backup Now su	Ibmit Email Backup Now Submit			

To set up automatic backups, refer to Email / Backup Preferences.

Once that has been done, go to Files | Create Backup and try sending a test backup email by clicking Submit under Email Backup Now.

If the backup is successfully sent, a notification will display. If you receive an error message, make all necessary changes to your SMTP preferences to resolve the errors and try sending the backup again.

Data Backup to a USB Flash Drive

Creating a backup of your data can be simplified by saving your backup to a flash drive — a data storage device with an integrated **USB** interface.

Follow the directions below to create a backup of your time clock data using a USB flash drive.

- Plug the USB flash drive into the bottom of the time clock.
- Enter into **Supervisor Mode**:
 - o Press on the time clock.
 - o Enter your security code the default security code is "**00 00 00**".
- Press **Up** or **Down** until the *DOWNLOAD BACKUP* option displays.
- Press ENTER.

The clock will display Backing up data and then Backup complete.

Note:The backup file saved on the USB flash drive is called backup.db. This file
can be renamed and transferred to a folder on your main computer.

Restore Time Clock Data Backup

On occasion you may need to restore historical data to your time clock. Follow the instructions below to restore a backup of your time clock data.

Important: Restoring a backup file will OVERWRITE the current data on the clock. Create a CURRENT backup of your data before attempting to restore and view "historical" data.

Restore a Time Clock Data Backup from the Software Interface

- To restore a backup file, select Files | Restore Backup.
- Type your password in the **Current Password** field.
- Click **Browse** and navigate to the location of your backup file.
- Select the file in the Choose File window and click Open.
- Click **Submit** in the Restore Backup File screen to restore the backup file. A warning message will display reminding you that your current data will be overwritten at the employee time clock.
- Click **OK** to continue. It may take several minutes to restore a backup file. The employee time clock will display a *Please Wait* and then a *Performing Restore* message.
- After the restore is complete, you will be required to log back into the time clock to view the backup information.

Note: The backup is a proprietary file that cannot be used or opened using any other program.

Restore a Time Clock Data Backup from a USB Flash Drive

Restoring a backup of your data is easy using your USB flash drive. Be sure to save a current backup file before restoring another backup. Follow the directions below to restore a backup from a USB drive.

- Copy the backup file data to the root of the USB flash drive.
- Rename the file to **backup.db** and ensure the name is all in lower case letters.
- Connect the storage device to the bottom of the employee time clock.
- Enter **Supervisor Mode** on the employee time clock.
 - o Press on the time clock.
 - o Enter in your security code the default security code is "**00 00 00**".
- Press Up or Down until RESTORE BACKUP displays and press ENTER.
- If the file is found, **Restoring Data**, then **Performing Restore** displays. The time clock reboots.
- After the time clock reboots, log back into the employee time clock software to view your historical data.

Removing Data from Your Time Clock

Before removing punch data from your clock, be sure to save a backup of your existing data.

- Go to Files | Delete Old Punches.
- Select a date using the calendar in the **Delete Punches Prior** to field.
- Click **Submit** to remove all punches up to the date specified.

Note:

When selecting a date, any data prior to that date will no longer be available as part of your active database.

• Click **Cancel** to go back to the time clock Home page.

Updating Your Time Clock

Occasionally, IconTime releases new updates for your employee time clock. These updates are provided for free and often include new features and improvements.

Note: Before performing updates to your employee time clock, we recommend that you save a backup of your data. Refer to Creating a Data Backup for instruction on how to do this.

Updating Your Time Clock from the Software Interface

Follow the instructions below to update your TotalPass Time Clock.

- Download the time clock update file from our website to your desktop.
- <u>http://www.icontime.com/totalpassupdate</u>
- From the Navigation menu, go to Files | System Update.
- In the System Update screen, type your time clock password in the Current Password field.
- Click Browse to locate and select the update.bin file in the File Upload screen.
- Click **Open** in the File Upload screen.
- Click **Submit** in the System Update screen.
- A "backup your data" pop-up window displays. If you already created a backup of your data, disregard this message by clicking **OK**. Your time clock starts the update process, then automatically reboots. Wait for this process to complete as it may take up to 15 minutes.
- When rebooting is complete, click **Home** to log back into your time clock.

Updating Your Time Clock Using a USB Flash Drive

Updating your time clock is even faster if you use a USB flash drive.

- Download the time clock update file from our website to the root directory on your storage device.
- <u>http://www.icontime.com/totalpassupdate</u>
- Connect the storage device to the bottom of the employee time clock. Your time clock begins the update process and automatically reboots. Wait for this process to complete.
- When the reboot is complete, log back into your time clock.

Auto-Update

Clock Admins and supervisors with System Update permissions will receive a **New Update Available** notification on the homepage with a recommendation to backup. They will be able to update right from the clock once a local backup file has been created.

New Update Alert

	REMIUM*BIOMETRIC		
Home Lists			
Sort By - Show All IGNORE DATE / TIME 03/19/19 Mon 12:00 a Submit: Cancel	ALERT / TASK New pay period started	CURRENT ALERTS New Update Available Running the latest update is highly recommended. Before updating, your time clock will attempt to automatically save a backup Beckup	X

Saving a Backup

	REMIUM BIOMETRIC		
Home Lists			
Sort By - Show All IGNORE DATE / TIME 03/19/18 Mon 12 00 a Submit Cancel	CURI	RENT ALERTS Saving a Backup Please wait while a backup of your time clock data is saved. This may take a few minutes. Please do not navigate away from this page. Update	×

Updating Clock

V		S PREMIUM * BIOMETRIC		
IGNORE	Show All DATE / TIME 0318/18 Mon 12:00 / Cancel	ALERT / TASK New pay period started	CURRENT ALERTS Updating Clock System currently updating. Please wait for the clock to fully reboot before proceeding to the home page to	x o log in.

Resetting Your Time Clock Passwords

Changing Your Time Clock Software Interface Password

You can change the password by going to Settings | Change Password

- Enter your current password in the Current Password field.
- Type your new password in the **New Password** field.
- Type your new password again in the **Confirm New Password** field.
- Click Submit.

Resetting the Software Interface Password

- Enter into Supervisor Mode:
 - o Press on the time clock terminal.
 - o Enter your security code the default security code is **00 00 00**.
- Scroll through the options using **Up** or **Down** until you find the option **Reset Password** and press **Enter**.
- Press **In** to reset the password or **Out** to cancel.
- Once the password is reset you will receive the message Password Set Successfully on the time clock display.
- At the time clock Login page enter the default login information, and click Submit.
 - o Default Username: admin
 - o Default Password: admin
- Change your password.
 - o Type the default administrator password.
 - o Type your current password.
 - o Type your new password.
 - o Confirm your new password.

Resetting the Supervisor Mode Security Code

The Supervisor Mode security code is set from the software interface. The default supervisor code is **00 00 00**. It is recommended you change the default code to a new code using the steps below:

- Select **Settings | Preferences** from the Navigation menu.
- Click the **Device** tab.
- Type the supervisor code in the **Supervisor Code** field. This is required to access Supervisor Mode on the employee time clock terminal.
- Click **Submit** to save your settings.

Current Password New Password Confirm New Password

CHANGE PASSWORD



Submit

CHANGE PASSWORD

Current Password New Password Confirm New Password

Chapter 10: Time Clock Terminal Supervisor Mode

Advanced Supervisor Mode Options

- ✓ Customize Network Settings
- ✓ Reset Software Admin Password

Log Into Supervisor Mode

- Enter into Supervisor Mode at your employee time clock terminal.
 - o Press on the time clock terminal.
 - o Enter your security code the default security code is "**00 00 00**".
- Scroll through the options using **Up** or **Down**.
- Press **Enter**, when you find the option you would like to view.
- To exit Supervisor Mode, press Clear.

Parent Clock Supervisor Mode Settings

View IP Address

Look up the IP address assigned to the clock. Also allows for assigning a static IP address, subnet mask, gateway, and DNS.

Network Settings

LAN Settings

Set IP Address

Look up the Ethernet IP address assigned to the clock. Also allows for assigning a static IP address, subnet mask, gateway, and DNS.

To assign a static IP address, follow the instructions under "Assign a Static IP Address to the Time Clock".

• To erase all network settings and revert back to DHCP so that the router will assign the IP address, set the IP address to **000.000.000**.

Wi-Fi Settings

Set IP Address

Look up the Ethernet IP address assigned to the clock. Also allows for assigning a static IP address, subnet mask, gateway, and DNS.

To assign a static IP address, follow the instructions under "Assign a Static IP Address to the Time Clock".

DEVICE PREFERENCES

 • To erase all network settings and revert back to DHCP so that the router will assign the IP address, set the IP address to **000.000.000**.

View Networks

Allows you to view wireless networks in range, connect to a wireless network, or switch to a different wireless network. Refer to the <u>"Wi-Fi Connection</u>" for instructions on connecting wirelessly.

WPS Setup

Allows you to connect to a wireless network using WPS. Refer to <u>"Connecting Using a WPS Button</u>" for instructions on using WPS connection.

Assign Badges

This option is used when assigning a proximity badge to an employee. Refer to <u>"Assigning Proximity Badges to an Employee"</u>.

Set Date/Time

- From **Supervisor Mode**, scroll through the options using **Up** or **Down** until you find the option **Set Date/Time** and press **Enter**.
- The **Set Date** option displays.
 - o The Month field flashes. Use Up or Down to select the current month, and press Enter.
 - o In the **Day** field, use **Up** or **Down** to select the current day of the month and press **Enter**.
 - o In the **Year** field, use **Up** or **Down** to select the current year and press **Enter**.
- The Set Time option displays.
 - o The Hour field flashes. Use Up or Down to select the current hour and press Enter.
 - o In the **Minute** field, use **Up** or **Down** to select the current minutes and press **Enter**.
 - o In the AM/PM field, use Up or Down to select either A for a.m. or P for p.m. and press Enter.
- Once the new time and date is set, *Date/Time and Set Successfully* displays on the time clock display. You are taken back to Supervisor Mode menu. Press **Clear** to exit Supervisor Mode.

View Serial

Shows the unique serial number assigned to the individual time clock terminal. The serial number is used to activate your 30-day free support trial, verify warranty status, and purchase software upgrades.

View Version

The version number refers to the software version currently installed on your time clock. Refer to <u>"Updating Your Time Clock"</u> and ensure that your time clock is running the latest version.

Download Backup

This option is used to back up your time clock data. Refer to "Data Backup to a USB Flash Drive".

Restore Backup

This option is used to restore data into your time clock. Refer to "Restore a Time Clock Data Backup from a USB Flash Drive".

Enable Upgrade

This option is used to unlock additional upgrade features in your time clock. Refer to "Enabling Software Upgrades".

Reset Password

If you forget your login password, this option is used to reset your password to default. Refer to <u>"Changing Your Time Clock Software Interface Password"</u>.

Erase All Memory

Erasing all memory resets the clock back to factory default. Follow the instructions below to Erase All Memory.

- From Supervisor Mode, scroll through the options using **Up** or **Down** until you find the option **Erase All Memory** and press **Enter**.
- The time clock will display Erase All Memory IN=YES CLEAR=NO.
- Press IN to confirm and erase all the data in the clock and return it to factory defaults.

Convert to Child

This option is used when setting up a multi-clock system. Refer to <u>"Chapter 14: Multi-Clock Configuration"</u> for more information on multi-clock systems.

Download Log

Downloading a log file is used when you need our support team to help troubleshoot your system.

Additional Child Clock Supervisor Mode Settings

View Parent IP

Displays the IP address of the Parent Clock.

Force Connect

Forces a connection between the Child Clock and Parent Clock. Once the connection is made, any changes on the Parent Clock are sent to the Child Clock.

Force Full Sync

Forces a connection and synchronization between the Child Clock and Parent Clock. The Child Clock downloads employee and preference data from the Parent Clock and transfers punch data to the Parent Clock.

Show Sync Status

Displays the synchronization status between the Child and Parent Clock.

Convert to Parent

Converts a Child Clock back to a Parent Clock.

Multiple connection options to access your time clock in no time:

- ✓ Easily connect to your wireless network over Wi-FI.
- ✓ For a fast and reliable connection, use the included Ethernet cable to connect the time clock to your Network.
- ✓ For simple access from one computer, connect using Direct Connect Ethernet or USB.

Wi-Fi Connection

TotalPass offers a few Wi-Fi connection options, for your convenience:

- Using the Clock Interface
- Using the Software Interface
- Using WPS, for extra fast set up

Connecting Using the Clock Interface

The first time that you turn your time clock on, if it detects a wireless network in range, it will prompt you to connect your time clock to the wireless network. To return to this option, and connect to a wireless network, follow the instructions below.

- 1. Enter into Supervisor Mode at your employee time clock terminal.
 - Press an on the time clock.
 - Enter your security code. The default security code is **00 00 00**.
- 2. Use the up or down arrows to scroll until you find Network Settings.
- 3. Press Enter.
- 4. Find Wi-Fi Settings.
- 5. Press Enter.
- 6. Use the up or down arrows to scroll until you find *View Networks*.
- 7. Press Enter. A list of available wireless networks displays.
- 8. Use the up or down arrows to scroll until you find the appropriate network, then press Enter.
- 9. When prompted, enter the wireless network password using the up or down arrows to find the first character of the password, then press **Enter**.
- Note:The default mode for the password is alpha lower case. To change
the mode, press the **Department Transfer** icon on the bottom right
of the clock's keypad. To erase a character, press **Clear**.
 - 10. Repeat step 9 until all characters of the password have been entered. Connect to the Clock.
 - 11. Press Enter. When connected, a confirmation displays with the IP address.

- 12. Write down the IP address.
- 13. Open a Web browser on your PC. Type the IP address in the Web browser URL bar, press Enter.
- 14. You should be directed to the time clock Login page.

Connecting Using a WPS Button

- 1. Enter into **Supervisor Mode** at your employee time clock terminal.
 - Press on the time clock.
 - Enter your security code. The default security code is **00 00 00**.
- 2. Use the up or down arrows to scroll until you find *Network Settings*.
- 3. Press Enter.
- 4. Use the up or down arrows to scroll until you find *Wi-Fi Settings*.
- 5. Press Enter.
- 6. Use the up or down arrows to scroll until you find WPS Setup.
- 7. Press Enter.
- 8. Use the up or down arrows to scroll until you find Push.
- 9. Press Enter. Press the WPS key on your wireless router within 2 minutes.
- 10. When connected, a confirmation displays with the IP address.
- 11. Write down the IP address.
- 12. Open a Web browser on your PC. Type the IP address in the Web browser URL bar, press Enter.
- 13. You should be directed to the time clock Login page.

Connecting Using a WPS with PIN

Enable WPS PIN Connection on the Clock

- 1. Find the WPS PIN on the label on your router.
- 2. Enter into **Supervisor Mode** at your employee time clock terminal.
 - Press on the time clock.
 - Enter your security code. The default security code is **00 00 00**.
- 3. Use the up or down arrows to scroll until you find Network Settings.
- 4. Press Enter.
- 5. Find *Wi-FI Settings*, press **Enter**.
- 6. Find *WPS Setup*, press **Enter**.
- 7. Find *PIN*, press **Enter**.

Connect to the Wireless Network

1. Use the up or down arrows to scroll until you find *View Networks*, press **Enter**.

- 2. Find your Network in the list, using the up or down arrow, press Enter.
- 3. When prompted, enter the WPS PIN number using the keypad, press Enter.
- 4. When connected, a confirmation displays with the IP address.
- 5. Write down the IP address.
- 6. Open a Web browser on your PC. Type the IP address in the Web browser URL bar, press Enter.
- 7. You should be directed to the time clock Login page.

Connecting Using the Software Interface

To connect your time clock to the wireless network using the software interface, it must be connected to your network or computer using the Ethernet or USB cable.

- 1. Log into your time clock software interface, on either a Parent Clock or Child Clock.
- 2. Go to **Settings** | **Network Settings**. The Wi-FI Network Settings screen displays the available wireless networks.
- 3. Click the appropriate network.
- 4. Type the password in the available field, then click **Connect**.
- 5. The network selected appears at the top of the list, with an indication the time clock is "connected" to the wireless network.

Ethernet Connection

Connect your time clock directly to your network for a fast and reliable connection .

- 1. Plug one end of the Ethernet cable, provided in the package, to an available port on your router, DSL modem or switch.
- 2. Connect the other end to the Ethernet port on your time clock.
- 3. Plug the time clock into the power. Wait for the time clock to fully boot up, it will display Enter ID Number.

Note: If there is a wireless network in range, you'll be prompted to connect to the wireless network. Press Clear to cancel and move to step 4.

- 4. Enter into **Supervisor Mode** at your employee time clock terminal.
 - Press on the time clock.
 - Enter your security code. The default security code is **00 00 00**.

Chapter 12: Benefit Tracking and Email Alerts

Benefit Tracking

For a one-time fee, the Benefit Tracking upgrade can help increase payroll efficiency and monitor labor costs. Employee licenses for this upgrade can be reassigned as needed and include the following features:

Benefit Tracking and Accruals

- Track and manage Vacation, Sick, and Personal Time benefits.
- Automate maximum accrual amounts, yearly carryover, and borrowing of benefits.

Enhanced Overtime Preferences

Customize overtime multipliers; allows you to pay time-and-a-half, double time, or other custom defined overtime rates.

Revision Zones

Round punch (shift) hours to the start and end times of a specific shift. Employees will not get paid for punching In early or Out late.

Enhanced Overtime Preferences

The additional Overtime options can be found under the Pay tab under Preferences in the Settings menu.

- Consecutive Day OT1 On ____ Days determines when Consecutive Day Overtime should begin to accumulate.
 - **Example:** If Consecutive Day OT On is set to 6 days, employees will receive Overtime 1 on the sixth consecutive day of work. If the Consecutive Day OT1 After setting is set to 5 hours, the first 5 hours worked on the sixth day are considered straight time and the rest of the hours will be Overtime 1 (OT1).
- Consecutive Day OT2 After refer to the previous example.

If this entry is set to 8 hours, employees will receive Overtime 2 on the sixth consecutive day of work for any hours over 8 in the day.

Note:Overtime regulations are different for each state and can change. Be sure to confirm
your state's labor regulations for overtime and adjust these settings accordingly.

- OT1 Multiplier enter the pay rate for Overtime 1 (usually 1.5).
- OT2 Multiplier enter the pay rate for Overtime 2 (usually 2).

Note: Making a change to the overtime preferences will prompt the time clock to restart. This will make the time clock unavailable until it fully reboots.

Non-Worked Hours and Benefit Time (Vacation, Sick, Personal)

The Benefit Tracking and Accruals feature allows you to track and manage Vacation, Sick, and Personal Time benefits.

Customizing Benefit Accrual Rules

Benefit Tracking and Accruals allow you to automate maximum accrual amounts, yearly carryover, and borrowing benefits. Benefit balances are available for each day of an employee's employment, letting you deliver real-time information to managers and employees. Accrual rates and tracking are customized for each employee, which allows for maximum flexibility.

To customize an employee's Benefit Accrual Rules, go to the **Edit an Employee** screen by selecting the employee name from the **Employee List.**

ACCRUAL SETTINGS Accrual Start Date Accrual Reset Date	01/01/11 01/01/12							
Accruals	ACCRUAL NAME	HOURS AVAILABLE	HOURS USED	LAST CALCULATED	YEARLY HOURS	YEARLY MAX	RESET AMOUNT	ALLOW NEGATIVE
	Vacation	0.00	0.00	12/02/11	0.00	0.00	0.00	
	Sick	0.00	0.00	12/02/11	0.00	0.00	0.00	
	Personal	0.00	0.00	12/02/11	0.00	0.00	0.00	

- The Accrual Start Date allows you to set the date when the employee is eligible to begin accruing the benefit.
- If your benefits renew/reset each year, enter the date when this happens in the Accrual Reset Date field.
- If this is your first time setting up accrues and your employee currently has Hours Available or a benefit time balance, enter that balance here.
- Additional hours will be automatically accrued each day according to the value set under Yearly Hours. As the employee uses the accrued benefit, the hours are automatically subtracted.

Add Non-Work Hours

Select Employees	Туре	Holiday 🗸
0023-Empl 0023 0067-Empl 0067	Start Date	08/14/18
0101 Empl 0101 0145-Empl 0145	Number of Days	1
0189 Empl 0189 0223-Empl 0223	Hours Per Day	
0267-Empl 0267 0301-Empl 0301 0345-Empl 0345		
0389-Empl 0389		

ibmit Cancel

- The total hours that the employee has used since the Accrue Reset date can be found in Hours Used.
- The Last Calculation displays the date when the benefit accrual balance was last calculated.
- Yearly Hours should be set to the total benefit hours the employee accrues in one year.
- The Yearly Max is the maximum number of benefit hours allowed to accumulate for the benefit each year. If you allow vacation hours to carry over from one year into the next, post the annual earned amount plus the amount allowed to carry over (the cap). If your company employs a "use it or lose it" policy, you should post the annual amount.

Note: This field should not be set to zero unless your benefits do no accrue. Setting this value to zero will reset the Yearly Hours to zero each day.

- The Reset Amount is the quantity of hours that an employee is to receive at the beginning of each new accrual year. Most companies would leave this field set to zero.
- If your company allows the employee to borrow benefit hours that they have not yet accrued, check the Allow Negative box.

Using Accrued Benefit Hours (Vacation, Sick, Personal)

Follow the instructions below to use accrued benefit hours for the employee.

- Select Add Non-Work from Timecard or other report.
- Select the employee(s) from the **Select Employees** list.
- Select the applicable punch from the **Type** drop-down menu.

- The available punch types are:
 - o NonWorked (used for applying benefit hours other than the predefined categories below.)
 - o Holiday
 - o Vacation
 - o Sick
 - o Personal
- Click in the **Start Date** field and use the calendar to select the non-worked starting date.
- Type the number of consecutive non-worked days to assign for the selected employee(s) in the **Number of Days** field.
- Type the number of hours to assign to the selected employee(s) each day in the Hours Per Day field.
- Click **Submit**, you will be directed to the Add Non-Work Hours Confirmation page.
- Review the information on the Add Non-Work Hours Confirmation page for accuracy.
 - o Click **Submit** to save your changes.
 - o Click **Cancel** to cancel the transaction.
 - o Click Back to go back to the Add Non-Work page and revise the data.
- If the employee does not have enough accrued time, an error page will appear.

Accrual Summary Report

To generate the **Accrual Summary Report**, go to the **Reports** icon and select **Accrual Summary** from the drop-down menu.

This report lists the total benefit accrual hours available and the hours used in real time, for each employee.

ACCRUAL SUMMARY		
ADAME,ALE		
Accrual Name	Hours Available	Hours Used
Vacation	20.00	12.00
Sick	8.00	8.00
Personal	8.00	0.00

Revision Zones

After installing the Benefit Tracking upgrade, you can access the Revision Zones by going to **Lists | Departments** and clicking on the individual department to add revision zones.

- In the In Revision Start Time field, enter a time in hh:mm:a/p format. For example, 7:30a.
- In the **In Revision End Time** field, enter a time in **hh:mm:a/p** format. For example, 8:00a.

Example: In the example above, if an employee clocks In between 7:30 a.m. and 8:00 a.m., the shift start time rounds to 8:00 a.m.

- In the Out Revision Start Time field, enter a time in hh:mm:a/p format. For example, 4:30p.
- In the **Out Revision End Time** field, enter a time in **hh:mm:a/p** format. For example, 5:00p.
 - **Example:** If an employee clocks Out between the Out Revision Start and End Time, the shift end time rounds to the Out Revision Start Time, which is 4:30 p.m.

Note: Making a change to the revision zones will prompt the time clock to restart. This will make the time clock unavailable until the clock fully reboots.

Email Alerts

The TotalPass P600 application allows payroll reports and system alerts to be automatically e-mailed to one or more supervisors. The system will send email alerts according to your set preferences for event such as: approaching overtime, punch notifications, low hours, maximum hours, and backup reminders.

Note: A Network connection is required to use email functionality in the clock.

In addition, backups of your time clock data can be automatically emailed to one or more recipients, daily, weekly or monthly.

Important: To send emails, you must have a SMTP server available. Contact your network administrator to find out if your company has a SMTP server. We recommend using Google's free Gmail account for companies that don't have an available SMTP Server. In order to use this service, you must have a Gmail account.

What is an SMTP Server? An SMTP server works like a postal assistant, handling the sending of emails from an email client to an email server. It receives outgoing mail messages from users and routes them to the intended mail recipients.

Outgoing Email Settings (SMTP Server)

To assign your SMTP server settings, go to Device Preferences by clicking Settings | Preferences | Device find **Email/Backup Preferences.** Type your complete SMTP e-mail server address in the SMTP Server Address field. If you do not have this information, contact your network administrator or your service provider. If you enable SSL, you may need to specify the mail server port by entering a colon and then the port number after the server address.

Example: smtp.gmail.com:587 connects to smtp.gmail.com and uses port 587. If a port number is not defined, default port number 25 is used.

- Check the Use SSL checkbox to use data encryption when sending emails. Using SSL may be a requirement for some SMTP server providers and may require that you define the SMTP port.
- Check the Use STARTTLS checkbox if you are using SSL and your SMTP service provider requires that you first connect to the server using a secure connection.
- Check the Use Authentication checkbox if your SMTP server requires a username and password to send e-mails.
- Enter the Username or Email Address used to accees your SMTP service (email account).
- If you checked Use Authentication, enter the Password of your SMTP service,
- Type the e-mail address you want to display in the **From** field in your e-mail in the From Email Address field. The default setting is Your_Time_Clock.
- Enter the email address where you would like a copy of your backups

EMAIL/SMTP PREFERENCES

SMTP Server Addres Use SS Use STARTTLS Use Authentication Username/Email Addres Password From Email Addres Email Backups To Send Backup

S	
s	
L	
S	
n	
s	
d	
s	your_time_clock@time
o	
s	Monthly T

automatically sent to in the **Email Backups To** field.

- Select how often you would like those backups emailed; never, daily, weekly, or monthly. Emails will be sent at 2:30 am.
- Please refer to <u>"Setting Up Scheduled Automatic Backups"</u> to complete the setup process.
- Click **Submit** to save your settings.

For your convenience, configuration settings for the most common SMTP Server providers are located in the following section.
Common SMTP Server Settings

Refer to the list below to find the most common SMTP Servers and their configuration settings. If your Internet Service Provider (ISP) is not on the list below, contact your ISP or Network Administrator for configuration instructions.

Live/Outlook/Live/Hotmail

SMTP Server Address:	smtp.live.com:587
Use SSL:	checked
Use STARTTLS:	checked
Use Authentication:	checked
Username/Email Address:	Account email address (user@hotmail.com)
Password:	account password
From Email Address:	account email address

Gmail

SMTP Server Address:	smtp.gmail.com:587
Use SSL:	checked
Use STARTTLS:	checked
Use Authentication:	checked
Username/Email Address:	Gmail account email address (user@gmail.com)
Password:	Gmail account password
From Email Address:	Gmail account email address

Comcast

SMTP Server Address:	smtp.comcast.net:465
Use SSL:	checked
Use STARTTLS:	un-checked
Use Authentication:	checked
Username/Email Address:	Comcast username
Password:	Comcast account password
From Email Address:	Comcast account email address

Verizon

SMTP Server Address: Use SSL:	outgoing.verizon.net:587 un-checked
Use STARTTLS:	un-checked
Use Authentication:	checked
Username/Email Address:	Verizon username
Password: Verizon account password	
From Email Address:	Verizon account email address

Apple MobileMe / iCloud

SMTP Server Address:	smtp.mac.com:587	
Use SSL:	user preference	
Use STARTTLS:	if user selects to use SSL above	
Use Authentication:	checked	
Username/Email Address:	MobileMe/iCloud username	
Password:	MobileMe/iCloud account password	
From Email Address:	MobileMe/iCloud account email address	

Available upgrades that will allow your system to expand with your business

- ✓ Increase employee capacity
- ✓ Increase web punch capacity

Software upgrades can be applied at any time. All software upgrade packs for your TotalPass system can be unlocked immediately by simply entering the software key provided.

Enabling Software Upgrades

To purchase a software upgrade, you will need to provide us with your time clock serial number. You can find the serial number in the **About Your Clock** page under the Help menu.

Once you have purchased the software upgrade, your reseller will provide you with the 9-digit software upgrade code. Follow the instructions below to complete the software upgrade installation.

- Enter into **Supervisor Mode** at your time clock terminal.
 - o Press on the time clock terminal.
 - o Enter your security code the default security code is "**00 00 00**".
- Scroll through the options using **Up** or **Down** until you find the option *Enable Upgrade* and press **Enter**.
- Using the keypad, enter in the 9-digit software upgrade code and then press **Enter**.
- The time clock terminal will display the name of the upgrade.
- Press **Clear** to exit out of Supervisor Mode. Unplug the time clock from the power, plug it back in to reboot the time clock. Once the time clock is fully rebooted, the new upgrade features are ready to use.
- If there is a problem, contact our technical support team at **1-800-847-2232#1** or **support@icontime.com**.

Once the upgrade has been installed, go the next section for instructions on setting up and customizing your new upgrade features.

Employee Capacity Upgrades

The TotalPass P600 comes standard with a 50-employee limit.

You can upgrade the employee capacity to the next available level to 100, 250 or 500 employees per system.

Web Punch Capacity Upgrade

The Web Punch employee entry allows employees to punch anytime, anywhere using a web browser on your computer or smart phone on a LAN, WAN, or Internet.

Web Punch Time Clock upgrades are offered in packages of 5 employee licenses up to a maximum of 50. Web Punch also offers advanced functionality like IP location restrictions and GPS tracking to help better manage your employee's punches. Refer to <u>"Chapter 8: Alternate Employee Entry Options"</u> for instructions on setting up Web Punch.

Connect-up to 32 time clocks together, accessed through one software interface, through your local area network or over the Internet.

- ✓ Connecting the Child Clock(s) to the Parent Clock
- ✓ Additional multi-clock settings
- ✓ Updating the multi-clock system
- ✓ Clocking In/Out when the Child Clock is unable to connect to the Parent Clock

In a multiple clock system, there are two types of clocks:

- Parent Clock: The Parent Clock hosts the time clock software, settings, and punch data. There is only one Parent Clock in a multi-clock configuration.
- Child Clock: A Child Clock sends punch information to the Parent Clock, over the Network or Internet, for calculation and storage. There can be a maximum of 31 Child Clocks on a multi-clock system.

System Requirements

- Each time clock must be connected via Ethernet to the network.
- Each clock must be running the same software version as the Parent Clock.

Connecting Multiple Time Clocks

Set Up the Parent Clock

Before setup begins, designate which clock will be the Parent Clock. Follow the instructions in the Quick Start Guide to connect your time clock to your Network.

Write down the serial number of the Parent Clock located on a label on the back of the time clock terminal.

Note:It is recommended that the Parent Clock be setup at the location of the
person processing the timecards. For instructions on assigning a static
IP address, refer to Assign a Static IP Address to the Time Clock.

Note: It is recommended that the Parent Clock be setup at the location of the person processing the timecards. For instructions on assigning a static IP address, refer to Assign a Static IP Address to the Time Clock.

Set Up the Child Clock(s)

- With the Child Clock connected to the Network, enter Supervisor Mode.
- Press on the time clock.
- Enter your security code. The default security code is **00 00 00**.
- Press Up or Down until the Convert to Child option displays.

- Press Enter. The time clock displays, This will remove all data, then Erase all Memory.
- Press In to convert to a Child Clock.
- Choose the method that your Child Clock will use to connect to the Parent Clock.
 - **Connect via Broadcast**: The Child Clock will connect to the Parent Clock by searching the network for a clock with the Parent Clock's serial number. This is the preferred method if your multi-clock system will be connected on a simple local area network. The Child Clock will remain connected to the Parent Clock, even if the Parent Clock's IP address changes.
 - o **Connect via IP Address**: The Child Clock will connect to the Parent Clock by searching the network for a clock with the Parent Clock's assigned IP address. This is the preferred method, if your multi-clock system will be connected over a wide area network or remotely over the Internet.

Connect Your Child Clock Via Broadcast

- The clock displays Locate Parent By Broadcast? Press Enter.
- The clock will then display **Finding Clocks Please Wait** as it scans the network for the Parent Clock.
- Once the Child Clock locates the Parent Clock(s) on the network, the clock displays the serial number of the Parent Clock. **Select** the **serial number of the Parent Clock**, and then press **Enter**.
- If there is more than one Parent Clock on the Network, press **Up** or **Down** to find the correct **Parent Clock serial number**, then press **Enter**.
- Skip to the Continuing Multi-Clock Setup section.

Connect Your Child Clock Via IP Address

- Press Down to select By IP Address, press Enter.
- Enter the IP address of the Parent Clock, then press Enter.
- If connecting over a LAN or WAN, enter the IP address used for accessing the software interface.

Example: 192.168.004.155

• If connecting remotely over the Internet, **enter the public IP address of the Parent Clock's router**, including leading zeros.

Example: 074.168.004.155

For additional information on connecting your multi-clock system remotely over the Internet, with port-forwarding, refer to <u>"Chapter 15: Configure for Remote Access"</u>.

Continuing Multi-Clock Setup

- Once connection is established with the Parent Clock, the Child Clock displays Child Mode, then Enter PIN.
- The symbol "-" displays in the top right corner.
- Once the connection is established, the symbol "**d**" displays in the top right corner of the display. The "**d**" indicates the Child Clock is connected to the Parent Clock, but the Child Clock is disabled and must be enabled through the software interface.
- Log into the Parent Clock using the web browser.
- Go to Lists | Child Clocks.

• Select the Enabled check-box for the Child Clock. Press Submit.

	CLOCK LIST	
Enabled	Child Clock Name	Serial Number
	B002-055-614	B002-055-614

- The Child Clock displays "#" in the top-right corner of the terminal display indicating the Child Clock is communicating with the Parent Clock.
- After a few minutes this will change to "+" indicating that the Child Clock is active and ready to use.

Child Clock Connection Symbols

Refer to the chart below for the meaning of the symbols found on the Child Clock display.

-	Child Clock is Unable to establish a Connection to the Parent Clock.
d	Child Clock is Connected to the Parent Clock, but Disabled.
+	Child Clock is Active and Ready to Use
#	Child Clock is Actively Communicating with the Parent Clock
Р	Child Clock has Lost Connection to Parent, but is Storing Punches
U	Child Clock is running an older software version than the Parent Clock and must be updated to communicate with the Parent Clock.

Multi-Clock Software Settings and Optimal Configuration

Additional Multi-Clock configuration options are available in your time clock software. It is important to pay close attention to this section. Your time clock configuration can greatly affect the performance of your system.

• Select Preferences | Settings, then click the Device tab.

MULTI-CLOCK PREFERENCES		
Child realtime Time/Date sync	✓	
Child realtime data sync	~	
Child Online sync delay	300	Seconds
Child Offline sync delay	60	Seconds

- o **Child realtime Time/Date sync** Check this option to synchronize the time and date with the Parent Clock. If your Child Clock(s) is in a different time zone than the Parent Clock, do not check this option.
- o **Child realtime data sync** When this option is checked, the Child Clock will actively communicate with the Parent Clock when the employees clock In or Out, in real-time. With this option enabled, the employee can view punch and hours information when punching Out.
- o With this option disabled, the Child Clock will hold its punch data and send it in batches to the Parent Clock. By disabling this option, employees will be prompted to clock In or Out using non-validated punches. They will need to select whether they are punching In or Out.



o If punching In or Out takes longer than preferred, disable this option by unchecking the box. The Child Clock synchronizes data at set intervals, as described below.

- o **Child Online sync delay** This option allows you to set a time interval (in seconds) for how often the Child Clock checks with the Parent Clock for any changes to employee, template, settings or punch data. This option is set to a 300 second (5 minutes) interval as default.
- o **Child Offline sync delay** This option allows you to set a time interval (in seconds) to sync the Child Clock with the Parent Clock if the Child Clock or the Parent Clock loses connection with the network. This option is set to a 60 second interval as default.

Child Clock Connection Data

You can find additional connection statistics on your multi-clock system at Help | About Your Clock.

Child Clocks provide a list of all Child Clocks that have been connected to your Parent Clock, when the Child Clock last successfully communicated with the Parent Clock, and if the Child Clock is enabled or disabled.

Serial Number: Last Connected:	
-----------------------------------	--

Updating the Multi-Clock System

To update your Multi-Clock System, follow the instructions in <u>"Updating Your Time Clock</u>". Once the Parent Clock is updated, the Child Clock(s) will automatically download the update file and update. It may take a few minutes for the Child Clock to detect that the Parent Clock has updated.

If the Child Clock detects that it is running an older version of the software than the Parent Clock, but is unable to update automatically, it will display a **U** in the top-left of the display. If this occurs, follow the instructions on <u>"Updating Your Time Clock Using a USB Flash Drive"</u>.

You can upgrade your time clock so you can connect to your time clock away from the office to enable:

- ✓ Working from home
- ✓ Multiple locations
- ✓ Employee remote punch

Follow the instructions below to set your time clock up with remote access, using Port Forwarding.

EMAIL/SMTP PREFERENCES System Requirements SMTP Server Address Use SSL 🕑 A Broadband Internet connection (Cable, DSL, T1, etc.) at the location of the clock. Use STARTTLS V Use Authentication TotalPass connected to your network by • Username/Email Address an Ethernet (i.e. CAT5) cable. Password A router with "Port Forwarding" functionality. From Email Address your time clock@time Email Backups To Static public/external IP address, although not required, is highly recommended. Contact your Internet Service Send Backups Monthly V

If your business performs PCI Security Scanning for credit card processing, setup can be complicated and may be incompatible. Some customers choose to set up a separate network for their credit card processing system.

Note: For a nominal fee, lconTime offers an optional service to assist in setting up port forwarding/remote connection to your time clocks.

Step 1: Set Up the TotalPass on the Local Network

Provider for a static public/external IP address.

Follow the instructions on the <u>TotalPass Quick Start Guide</u> to set up your time clock on the Local Network. Once you are able to access the TotalPass software Home page from a PC inside your internal/local network, you are ready to configure the system for remote access.

Step 2: Router Configuration

You will now configure your router for <u>Port Forwarding</u>. Port Forwarding allows computers and other network devices to connect to a specific computer or service within a private local area network (LAN), through the Internet.

These instructions include general guidelines for configuring a router for Port Forwarding. Actual steps required may vary with each router. For specific instructions on your particular router, please contact the router's manufacturer.

Assign a Static IP Address to the Time Clock

In order for Port Forwarding to work correctly, assign a static IP address to the time clock along with the subnet mask, gateway address and DNS address. Your Network Administrator should be able to provide you with this information.

- Determine an available IP address to be assigned to the time clock.
- Enter into Supervisor Mode at your employee time clock terminal.
 - o Press on the time clock.
 - o Enter your security code the default security code is **00 00 00**.
- Scroll through the options until you find the option Network Settings press Enter.
- To set a LAN static IP address, press Enter on the LAN Settings option. To set Wifi static IP address, scroll down to the Wifi Settings option and press **Enter**.
- The current IP address of the clock will appear. Press Enter again.
- Enter the desired IP address including leading zeros. Press Enter.

Example: 192.168.004.155

• Enter the Subnet Mask - press Enter.

Example: 255.255.255.000

Enter the Gateway address - press Enter.

Example: 192.168.004.001

Note: If you an unsure of the gateway address, it is typically the same IP address as your router.

• Enter the DNS address of your network - press Enter.

Example: 192.168.004.001

• Press **Clear** to exit out of Supervisor Mode.

Open a Web browser on a computer in the same local network. In the address bar, type in the IP address of the clock to verify that you can log into the time clock.

Set Up Port Forwarding on the Router

These instructions are general guidelines for configuring a router for <u>Port Forwarding</u>. Actual steps required may vary with each router. For instructions on configuring your specific router, go to the website www. portforward.com and select your router brand and model, or contact your router's manufacturer.

If you are using both a router and a cable modem router/DSL modem router, port forwarding must be configured on both the router and cable modem router/DSL modem router. Alternatively you may contact your ISP to disable the router function on your cable modem router/DSL modem router so that you only need to setup port forwarding on your main network router.

• Open your preferred web browser. Enter the internal/local IP address of your router in the address bar.

Note: If you do not know your routers internal/local IP address, refer to <u>How To Find Your Routers IP Address</u> guide.

- Enter the router's username and password. Below are some default router logins
- Linksys Router "admin" for both username and password
- Netgear Router "admin" for username and "password" for password
- D-Link Router "admin" for username and (leave blank) for the password
- 3Com Router "admin" for both username and password
- Microsoft Broadband "admin" for both username and password
- Look for a tab with a name like, "Port Forwarding" or "Applications and Gaming". Each router is different, if you are unable to find these settings, refer to your router's instruction guide.
- Next, enter port 80 as the desired port. If port 80 is unavailable, you may enter port 9844 as an alternative.
 - o If your router asks you whether to open ports for TCP or UDP select **TCP** or **both**.
 - o Some routers offer port range option, such as; from port ___ to port ___. Enter the same number into both fields.

E	xt.Port	Protocol TCP	Protocol UDP	IP Address	Enable
80	To 80			192.168.1. 100	

- Next, enter the static IP address assigned to the clock.
- If there is a checkbox to "enable" the port forwarding rule, be sure to check the box.
- Make sure you click on the **Save Settings** button, or your changes will not take effect.

Note: You may need to reboot the router for changes to take effect.

Step 3: Connect to Your TotalPass Clock over the Internet

After your router is properly configured on port 80 or port 9844, follow the steps below to connect to the clock through the Internet.

- Look up your external/public IP address in one of the following ways; (skip to step 2 if you already know the external/public IP address provided by your ISP)
 - o On a computer on the same network as your clock, go to <u>www.ipchicken.com</u>. Your external/public IP address will be displayed on the page.
 - o Use the Port Forwarding Tester link below to verify if port 80 or port 9844 is open. If the port is not open, there is a setup issue on the clock or your router, remote access will not be available: <u>http://www.yougetsignal.com/tools/open-ports/</u>
- From the remote location, type the external/public IP address into a browser's address bar.
- If you opened port 80, simply enter the external/public IP address into the address bar.

Example: http://68.213.205.154

• If you are forwarding to port 9844, log onto the time clock using your external/public IP address followed by **:9844**.

Example: http://68.213.205.154:9844

Remote Connection Frequently Asked Questions

- **Q.** I have multiple locations, not connected over a Network (LAN). How do I connect a Child Clock to the Parent Clock at my main office?
 - **A.** To connect the Child Clock to the Parent Clock remotely over the Internet, you must forward an additional port, **Port 10923**.
- Q. What port do I forward if SSL Data Encryption is enabled?
 - **A.** To access the time clock application remotely, while using the SSL data encryption option, forward to **Port 443**. Do not use Port 80.
- **Q.** My Internet Service Provider will not provide me with a Static external/public IP address. Are there other options?

A. If you are unable to get a static external/public IP address from your ISP, you have two options:

- Use the dynamic external/public IP address. If this IP address changes, you will need to use the new address in a remote web browser.
- Use a 3rd party dynamic DNS service provider.

Dynamic DNS allows you to use the same assigned name as a web link in your web browser without concern about the actual public IP address of the router.

List of Dynamic DNS Service Providers:

- dyn.com
- no-ip.com
- dnsdynamic.org
- changelP.com

Troubleshooting Remote Connection Problems

If you are unable to connect to your time clock using the external/public IP address you will need to troubleshoot your connection and configuration.

- Restart your router.
- If you are using both a router and a cable modem router/DSL modem, ensure that port forwarding has been configured on both the router and cable modem router/DSL modem router.
- The cable modem router/DSL modem router must port forward to the local static IP address assigned to the secondary router.
- Alternatively you may contact your ISP to disable the router function on your cable modem router/DSL modem router.
- Ensure that a static internal IP address has been assigned to the clock along with the proper subnet mask, DNS address, and gateway address. Reboot the time clock to ensure any IP address changes take effect.

- Make sure port forwarding has been setup correctly in the router.
- Make sure that the correct external/public IP address is entered in the web browser.
- Make sure another device on the network is not using the same IP address as the time clock.
- Check the filter settings on the router to be sure that it is not interfering with the connection.
- Use an open port checker, like <u>www.yougetsignal.com</u> to check your external IP address and detect the correct open ports on your network.

For additional troubleshooting steps refer to <u>www.portforward.com</u>. Select your router by model name and number for specific port forwarding instructions.

Standard Remote Connection Setup Diagram



Connect Clocks Remotely with Multi-clock Diagram



Warranty Information

IconTime, INC., a Paychex Company

Notice: The information contained in this document is subject to change without notice.

IconTime MAKES NO WARRANTY OF ANY KIND WITH REGARD TO THIS MATERIAL, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE. IconTime shall not be liable for errors contained herein, or for incidental consequential damages in connection with the furnishing, performance, or use of this material.

ONE-YEAR LIMITED WARRANTY

IconTime, INC. offers the original purchaser a warranty for One (1) Year on Parts and Labor.

IconTime will repair and exchange parts for your unit free of charge in the USA in the event of a defect in materials or workmanship, as follows:

PARTS

New or comparable rebuilt parts in exchange for defective parts for one (1) year beginning on the date of delivery.

LABOR

Mail-in service for One (1) year beginning on the date of delivery.

SERVICE

If adjustments or repair are required, purchaser must contact our customer service department within the warranty period detailing the request. The purchaser must provide model, serial number, and a copy of original purchase. If IconTime decides a product requires service, IconTime will issue a Return Material Authorization Number (RMA). Products may be shipped to IconTime adequately insured, in their original packaging or equivalent, with shipping charges prepaid. Risk of loss or damage during shipping to IconTime is the sender's responsibility. Once we receive the equipment, it will be inspected, repaired as needed, tested, and returned via standard ground shipping to the purchaser. Return shipping costs of the repaired or replaced unit will be paid by IconTime.

This warranty is extended only to the original purchaser. A purchase receipt or other proof of date of original purchase will be required before warranty work is rendered.

This warranty only covers failures due to defects in materials or workmanship that occur during normal use. It does not cover failures due to damage which occurs in shipment, or failures which are caused by products not supplied by lconTime, or failures which result from accident, misuse, abuse, neglect, mishandling, misapplication, alteration, faulty installation, modification or service by anyone other than a factory service center, or damage that is attributable to acts of God.

No warranty is given for damages caused by external wiring indicating improper connection to power supply or line wiring, or for damages caused by spikes, power surges, brown outs, lightning, static electricity, or radio waves. Surge protectors are readily available to enhance and protect equipment performance following initial installation.

IconTime SHALL NOT BE LIABLE FOR INCIDENTAL OR CONSEQUENTIAL DAMAGES RESULTING FROM THE USE OF THIS PRODUCT, OR ARISING OUT OF ANY BREACH OF THIS WARRANTY. DURATION OF IMPLIED WARRANTIES, IF ANY, IS LIMITED TO ONE (1) YEAR. Some states do not allow the exclusion of limitation of incidental or consequential damages, or limitations on how long an implied warranty lasts, so the above exclusions or limitations may not apply to you. This warranty gives you specific legal rights and you may also have other rights that vary from state to state. If a problem with your lconTime unit develops during the warranty period, contact lconTime SERVICE DIVISION, at the address below.

There are no other express warranties except as listed above.

This document contains proprietary information that is protected by copyright. All rights are reserved. No part of the document may be photocopied, reproduced, or translated to another language without the prior written consent of IconTime, Inc.

Copyright © IconTime, INC. 2009-2020

All other trademarks belong to their respective owners.

IconTime Systems 9000 SW Gemini Drive, Bldg. 8 Beaverton, Oregon 97008

800.847.2232

FCC Part 15

This equipment has been tested and found to comply with the requirements for a Class B digital device under Part 15 of the Federal Communications Commission (FCC) rules.

These requirements are intended to provide reasonable protection against harmful interference in a residential installation. This equipment generates, uses, and can radiate radio frequency energy and, if not installed and used in accordance with the instructions, may cause harmful interference to radio communications. However, there is no guarantee that interference will not occur in a particular installation.

If this equipment does cause harmful interference to radio or television reception, which can be determined by turning the equipment off and on, the user is encouraged to try to correct the interference by one or more of the following measures:

- Reorient or relocate the receiving antenna.
- Increase the separation between the equipment and receiver.
- Connect the equipment into an outlet on a circuit different from that to which the receiver is connected.
- Consult the dealer or an experienced technician for help.

Changes or modifications to this equipment not expressly approved by the party responsible for compliance could void the user's authority to operate the equipment.

To ensure safety of users, the FCC has established criteria for the amount of radio frequency energy that can be safely absorbed by a user or bystander according to the intended usage of the product. This product has been tested for compliance with the FCC criteria.