News Release

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For Immediate Release

Icon Time Systems Announces Launch of TotalPass Small Business Premium Proximity Time Clock

Beaverton, OR. (September 9, 2015) – Icon Time Systems, a Paychex company, today announced the launch of its new proximity time clock system, the TotalPass Small Business Premium Proximity. Lightning fast, the TotalPass Proximity is the second entry in the all new, technologically advanced line of TotalPass time clock solutions by Icon Time Systems.

Designed for small businesses, the affordable TotalPass Proximity time clock is simple to setup and operate. It offers many advanced features and can accommodate up to 500 employees and 32 time clocks connected and managed over LAN, WAN, VPN, or Internet. The TotalPass Proximity is cross-compatible with most platforms, including Windows, Apple iOS, and Linux, and can be managed multiple ways with one login. Five web punch entry licenses are included with the time clock, which allow off-site or remote employees to clock in/out from any webenabled device.

"The TotalPass Proximity time clock system is ideal for just about every small business owner who has ever wanted to save time by automating time and attendance with a plug-and-play solution," said Eric Leagjeld, Icon Time Systems general manager. "We believe its processing speed, its upgradeable employee capacity, and its multi-clock capability make it one of the most advanced, affordable small business time clocks in the marketplace."

Among the new time clock system's highlights are:

Scalable technology. TotalPass can accommodate up to 500 employees and 32 time clocks connected and managed over LAN, WAN, VPN, or Internet.

All software is on the clock. With no software to install and all the functionally built right into the time clock, and setup is a breeze.

Employee entry. TotalPass comes with PIN entry, proximity badge entry with 15 badges included, and Web browser entry with 5 employee licenses included. Web Punch Entry allows remote employees to clock in/out over the web from their PC, smart phone, or Web-enabled device.

Exports data seamlessly. Exports seamlessly with a CSV file to popular payroll programs. Free API available to create custom exports.

USB data backup. Use a USB Flash Drive to create backup of time clock data.

Faster Processing. Increased report processing speed – 1-Ghz.

The TotalPass Small Business Premium Proximity time clock is available now through the Icon Time Systems Reseller network. For more information, visit <u>www.icontime.com</u> and watch the TotalPass Small Business Premium Proximity <u>video</u>.

About Icon Time Systems

Icon Time Systems specializes in the manufacture of time and attendance solutions for small- to mid-size businesses. Founded in 1989, the company keeps a singular focus on producing employee time clocks that are quick to install, simple to operate, and highly reliable, giving small business owners an effective tool to manage payroll costs and optimize performance. Restaurants, medical offices, manufacturing, and retail companies throughout the world use Icon Time Systems solutions. http://www.icontime.com

About Paychex

Paychex, Inc. (NASDAQ: PAYX) is a leading provider of integrated human capital management solutions for payroll, HR, retirement, and insurance services. By combining its innovative software-as-a-service technology and mobility platform with dedicated, personal service, Paychex empowers small- and medium-sized business owners to focus on the growth and management of their business. Backed by more than 40 years of industry expertise, Paychex serves approximately 590,000 payroll clients across 100 locations and pays one out of every 15 American private sector employees. Learn more about Paychex by visiting www.paychex.com, and stay connected on Twitter and LinkedIn.

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